

8th Annual Conclave on Diversity in the Legal Profession



REGISTRATION FEE: \$90
Friday, March 6, 2015
New Orleans Marriott, 555 Canal Street
7.0 CLE Credit Hours

Please join the LSBA, the Louisiana Supreme Court, and a host of statewide local and specialty bar associations for the Eighth Annual Conclave on Diversity in the Legal Profession. This year's theme is "*Celebrating 50 Years of Civil Rights: Moving the Pendulum Forward.*" Each Conclave attendee will receive a **FREE originally-designed, 18 x 24 commemorative poster** suitable for autographing and/or framing.

Conclave highlights include luncheon keynote speaker, [Kim M. Keenan](#), President and CEO of Multicultural Media, Telecom and Internet Council (MMTC); [Henry "Hank" Thomas](#), one of the thirteen original Freedom Riders; [Judge Bernice B. Donald](#), the first African American woman nominated to the U. S. District Court in Tennessee, and the first African American woman to be nominated to the 6th Circuit Court of Appeals; and [A.P. Tureaud, Jr.](#), the first African-American to enroll as an undergraduate student at LSU.

We are also proud to present [The Freedom Riders](#), a traveling exhibition developed by the Gilder Lehrman Institute of American History, in partnership with American Experience; funded through the National Endowment for Humanities.

During the conclave, highly credentialed speakers will provoke discussions regarding the scope and meaning of inclusion, the professional and financial importance of a diverse and inclusive legal profession for practitioners, judges, and the administration of justice, and practical tips to create a more inclusive legal profession. The program will include a two-hour interactive workshop facilitated by renowned speaker [Judge Wendell L. Griffen](#), breakout sessions, and panel discussions.

Materials

The LSBA is working on ways to reduce the amount of paper we use at seminars and symposia. This is an effort both to be responsible toward our environment and to increase the quality and timeliness of the resources provided through this learning experience.

To view the course materials for this year's Conclave, please click the download link beside a session title below to obtain the materials available for that session. Please do so PRIOR to the seminar.

If you choose to review the materials from an electronic device, we strongly suggest that you charge the device's battery, as electrical outlets are limited. Also, WiFi access will NOT be available in the meeting rooms.

Breakout Sessions 8:15 a.m. - 9:45 a.m. (1.5 CLE credit hour)	
Session One: "The Changing Landscape and Effects of Marriage Equality" (Professionalism) "Employee Benefits Issues Affecting Employees in Same-Sex Marriages, Civil Unions, and Domestic Partnerships"	Download
Costanza & Brewer v. Caldwell case (and appeal)	Download
Forum for Equality v. Barfield - filing and Consolidated Order	Download
Robicheaux v. Caldwell - Eastern District	Download
Robicheaux v. Caldwell - Court of Appeal Fifth Circuit	Download
Robicheaux v. Caldwell - Supreme Court	Download
Robicheaux v. Caldwell - Supreme Court - petition for Writ of Certiorari	Download
LGBT links to cases, etc.	Download
Session Two: "Navigating the Troubled Waters of Immigration" (Ethics) Immigration Links	Download
Immigration - "Facing Justice: Ethical Choices in Representing Immigrant Clients"	Download
Immigration - "Crimmigration" report - AILA Midsouth TX Joint Chapter Conference	Download
Immigration - "Representing Children: Critical Reflections on Lawyering for Children"	Download
Immigration - "Ethical Issues in Representing Children in Immigration Proceedings"	Download
Plenary Session One 10:30 a.m. - 12:30 p.m. (2.0 CLE credit hours)	
Diversity Facilitated Interactive Workshop - "Inclusion 8" (Professionalism)	Download
Privilege Walk Exercise	Download
Lunch Plenary 1:15 p.m. - 2:15 p.m. (1.0 CLE credit hour)	
Keynote Speaker, Kim M. Keenan (Professionalism)	No Materials
Plenary Session Two 2:30 p.m. - 3:45 p.m. (1.25 CLE credit hours)	
Civil Rights - "Just How Far Has the Pendulum Moved? Striving for Justice" (Professionalism)	No Materials
Plenary Session Three 4:00 p.m. - 5:15 p.m. (1.25 CLE credit hours)	
Criminal Law - "Moving the Pendulum to Justice, Fairness and Accountability" (Professionalism)	
Criminal Law materials - Angela A. Bell	Download
Criminal Law materials - Cathy Harris	Download

Agenda 7.0 CLE Credit Hours

[To print Agenda, please click here](#)

7:45 a.m.	Registration Opens - 3rd Floor Lobby
7:45 a.m. - 8:15 a.m.	Breakfast - light continental breakfast is included in registration fee.
8:15 a.m. - 9:45 a.m. Salon H	<p>Breakout Sessions: (1.50 CLE Credit Hours) PLEASE CHOOSE <u>ONE</u>.</p> <p>Breakout Session One - LGBT <i>"The Changing Landscape and Effects of Marriage Equality"</i> (Professionalism)</p> <p><i>The landscape of marriage equality is rapidly changing. This session will provide a current overview of the evolving law on state and federal recognition of same-sex marriages and implications. Panelists will also address other relevant topics such as: intrafamily adoption in Louisiana and other states; the Defense of Marriage Act (DOMA); the case of United States v. Windsor; the difference between state and federal recognition of same-sex marriages; and the added layer and complexity of the way in which the law regulates a person's gender identity and/or expression and the complexities that occur with parenting, employment, and employment benefits in the transgender community.</i></p> <p><u>Speakers</u></p> <ul style="list-style-type: none"> ■ Nicholas Hite • <i>The Hite Law Group, LLC</i> • New Orleans ■ Melanie C. Lockett • <i>Lowe, Stein, Hoffman, Allweiss & Hauver, LLP</i> • New Orleans ■ Scott Jerome Spivey • <i>Landry & Spivey, Attorneys at Law</i> • New Orleans ■ Julie Wilensky • <i>Lewis, Feinberg, Lee Renaker & Jackson, PC</i> • Oakland, CA
Salons F & G	<p>Breakout Session Two - Immigration <i>"Navigating the Troubled Waters of Immigration"</i> (Ethics)</p> <p><i>This program will highlight the challenges of immigration at the national and state level and panelists will address Unaccompanied Alien Children (UACs); the detention of foreign nationals and how to effectively represent foreign nationals; and the intersection of immigration and litigation.</i></p> <p><u>Speakers</u></p> <ul style="list-style-type: none"> ■ Graham Bateman • <i>Central Louisiana Interfaith Immigration Center</i> • Alexandria ■ Kathleen Gasparian • <i>Ware Gasparian, LLC</i> • Metairie ■ Ivan Torres Hidalgo Gato • <i>Attorney at Law</i> • Coral Gables, FL ■ Professor Hiroko Kusuda • <i>Loyola University New Orleans College of Law</i> ■ Emily Trostle • <i>Catholic Charities of Baton Rouge</i> • Baton Rouge
9:50 a.m. - 10:30 a.m. Grand Ballroom	<p>Welcoming Remarks Joseph L. "Larry" Shea, Jr. • <i>Bradley Murchison Kelly & Shea, LLC</i> • Shreveport LSBA president, 2014-2015</p>
10:30 a.m. - 12:30 p.m. Grand Ballroom	<p>Opening Plenary - Session One (2.0 CLE Credit Hours) Diversity Facilitated Interactive Workshop (Professionalism) <i>"Inclusion 8"</i></p> <p><i>The program will include an interactive workshop, breakout sessions, and panel discussions. The workshop will involve an interactive exercise intended to help attendees experience the realities and intricacies of privilege, power, and inclusion; understand how challenges to cultural competence and inclusion arise in law settings; and analyze ways that lawyers, judges, and other legal professionals can respond to them.</i></p> <p>Facilitator: Judge Wendell L. Griffen • <i>Griffen Strategic Consulting PLLC</i> • Little Rock, AR</p>
12:30 p.m. - 1:00 p.m. Salons D & E	<p>Presentation of Guardian Award, Sponsor Awards and Co-Host Recognition & Luncheon</p> <ul style="list-style-type: none"> ■ Luis A. Leitzelar • <i>Jones Walker LLP</i> • Baton Rouge ■ Barbara B. Ormsby • <i>Deutsch, Kerrigan & Stiles, L.L.P.</i> • New Orleans <p>Co-Chairs, LSBA Diversity Committee, Co-Chairs, Conclave Subcommittee</p>
1:00 p.m. - 1:15 p.m. Salons D & E	<p>Introduction of Keynote Speaker Chief Justice Bernette Joshua Johnson • <i>Louisiana Supreme Court</i></p>
1:15 p.m. - 2:15 p.m. Salons D & E	<p>Keynote Address (1.0 CLE credit hour) <i>"Civil Rights: Then, Now, Forever"</i> (Professionalism) Kim M. Keenan <i>President/CEO Multicultural Media, Telecom and Internet Council</i> • Washington, DC</p>
2:15 p.m. - 2:30 p.m.	Networking Break
2:30 p.m. - 3:45 p.m. Grand Ballroom	<p>Plenary Session Two, Civil Rights (1.25 CLE Credit Hours) <i>"Just How Far has the Pendulum Moved? Striving for Justice"</i> (Professionalism)</p> <p><i>The enactment of the Civil Rights Act of 1964 and Voting Rights Act of 1965 led to many changes and challenges in the United States. A panel composed of civil rights activists and scholars will provide their perspective on the civil rights movement then and now and how litigation transformed the civil rights movement. Panelists will also discuss the role of the judiciary in shaping the civil rights movement; public education at the height of the civil rights movement and continuing obstacles; the impact of Shelby County v. Holder and the obstacles to access to justice.</i></p> <p>Moderated by the Honorable Roland L. Belsome, Jr. • <i>State of Louisiana Court of Appeal, Fourth Circuit</i> • New Orleans</p> <p><u>Speakers</u></p> <ul style="list-style-type: none"> ■ Professor Kareem U. Crayton • <i>University of North Carolina School of Law</i> • Chapel Hill, NC ■ Professor Gilda R. Daniels • <i>University of Baltimore Law School</i> • Baltimore, MD ■ Judge Bernice B. Donald • <i>US Court of Appeals, Sixth Circuit</i> • Cincinnati, OH ■ Henry "Hank" James Thomas • <i>Victoria Hospitality Properties</i> • Atlanta, GA ■ Alexander P. Tureaud, Jr. • <i>Freelance education consultant & author</i> • Ridgefield, CT
3:45 p.m. - 4:00 p.m.	Networking Break
4:00 p.m. - 5:15 p.m. Grand Ballroom	<p>Plenary Session Three, Criminal Law (1.25 CLE Credit Hours) <i>"Moving the Pendulum to Justice, Fairness & Accountability"</i> (Professionalism)</p> <p><i>This session will focus on the complexities in the criminal justice system due to ongoing negative views of minorities and prejudgments that lead to bias, as well as the systematic deficiencies due to bias. The panel discussion will emphasize the value of training in order to recognize and address bias.</i></p> <p>Moderated by the Honorable Kern A. Reese • <i>Chief Judge of Orleans Parish Civil District Court</i> • New Orleans</p> <p><u>Speakers:</u></p> <ul style="list-style-type: none"> ■ Angela A. Allen-Bell • <i>Southern University Law Center</i> • Baton Rouge ■ Kevin Boshea • <i>Attorney at Law</i> • Baton Rouge ■ Cathy Harris • <i>C. Harris Companies, Inc.</i> • New Orleans ■ Sheriff Newell Normand, <i>Jefferson Parish Sheriff's Office</i> • Gretna
5:15 p.m. - 6:00 p.m. Third Floor Foyer	<p>Networking Reception Presentations to 2013-14 Diversity Committee</p>

Speaker Biographies

Dignitaries

Chief Justice Bernette Joshua Johnson, Louisiana Supreme Court	Download
Joseph L. "Larry" Shea, Jr., Bradley Murchison Kelly & Shea, L.L.C.	Download
Honorable Roland L. Belsome, Jr., State of Louisiana Court of Appeal, Fourth Circuit	Download
Luis A. Leitzelar, Jones Walker LLP	Download
Barbara B. Ormsby, Deutsch, Kerrigan & Stiles, LLP	Download

LGBT Breakout Session

"The Changing Landscape and Effects of Marriage Equality"

Nicholas Hite, The Hite Law Group LLC	Download
Melanie C. Lockett, Lowe, Stein, Hoffman, Allweiss & Hauver, L.L.P.	Download
Scott J. Spivey, Landry & Spivey, Attorneys at Law	Download
Julie Wilensky, Lewis, Feinberg, Lee Renaker & Jackson, PC	Download

Immigration Breakout Session

"Navigating the Troubled Waters of Immigration"

Graham Bateman, Central Louisiana Interfaith Immigration Center	Download
Kathleen Gasparian, Ware Gasparian, LLC	Download
Ivan Torres Hidalgo Gato, Attorney at Law	Download
Professor Hiroko Kusuda, Loyola University New Orleans College of Law	Download
Emily Trostle, Catholic Charities of Baton Rouge	Download

Plenary Session One

"Inclusion 8"

Honorable Wendell L. Griffen, Griffen Strategic Consulting PLLC	Download
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Keynote Speaker

Kim M. Keenan, President and CEO of Multicultural Media, Telecom & Internet Council	Download
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Plenary Session Two - Civil Rights

"Just How Far Has the Pendulum Moved? Striving for Justice"

(Moderator) Honorable Roland L. Belsome, Jr., State of Louisiana Court of Appeal, Fourth Circuit	Download
Professor Kareem U. Crayton, University of North Carolina School of Law	Download
Professor Gilda R. Daniels, University of Baltimore Law School	Download
Honorable Bernice B. Donald, US Court of Appeals, Sixth Circuit	Download
Henry "Hank" James Thomas, Victoria Hospitality Properties	Download
Alexander P. Tureaud, Jr., Freelance public speaker and author	Download

Plenary Session Three- Criminal Law

"Moving the Pendulum to Justice, Fairness and Accountability"

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Angela A. Allen-Bell, Southern University Law Center	Download
Kevin Boshea, Attorney at Law, Baton Rouge	Download
Cathy Harris, C. Harris, Companies, Inc.	Download
Sheriff Newell Normand, Jefferson Parish Sherriff's Office	Download

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The LSBA Diversity Committee and Conclave Subcommittee would like to take the time to thank all of our generous sponsors and co-hosts who support the Conclave on Diversity in the Legal Profession.

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