



LOUISIANA BOARD OF LEGAL SPECIALIZATION LABOR LAW EXAM TOPICS

NOTE: **NOT ALL TOPICS LISTED BELOW WILL BE COVERED ON ANY GIVEN EXAM. APPLICANTS WILL BE TESTED ON RULES AND LAWS IN EFFECT AT THE TIME OF THE EXAM, UNLESS OTHERWISE SPECIFIED.**

A. Federal Law

1. The National Labor Relations Act
2. The Labor-Management Relations Act
3. The Railway Labor Act
4. The Norris-La Guardia Act
5. Federal Labor Relations Authority
6. The WARN Act
7. The Davis Bacon Act
8. The Service Contract Act
9. Employment versus Independent Contractor Status
10. Arbitration of Labor Claims
11. Federal Arbitration Act and arbitration involving labor claims
12. ERISA with a particular focus on multi-employer benefit plans
13. Occupational Safety and Health Act (except worker's compensation and/or LHWCA claims or proceedings)
14. Wage and Hour and Leave Matters including FLSA, FMLA and Equal Pay Act
15. USERRA
16. Vietnam Veterans Readjustment Assistance Act
17. Office of Federal Contracts Compliance Programs regulations
18. Federal Service Labor-Management Relations Statute
19. Federal Labor Relations Authority regulations and statutes

B. State Law

1. Louisiana law on public sector organizing
2. Louisiana Civil Service Rules

3. Louisiana Unemployment Compensation Act
4. Louisiana's maternity leave law,
5. Louisiana's Wage Payment Act
6. Louisiana Right to Work Act
7. Louisiana Binding Arbitration Law
8. Preemption issues
9. Louisiana Military Service Relief Act