

BEGINNING **CONVERSATION**
the

**ALEXANDRIA MINI
CONCLAVE ON DIVERSITY
IN THE LEGAL PROFESSION**

FRIDAY, MAY 14, 2010

**ALEXANDRIA GOLF & COUNTRY CLUB
8637 HWY 165 S., ALEXANDRIA, LA**



CO-SPONSORED BY
LOUISIANA STATE BAR ASSOCIATION
ALEXANDRIA BAR ASSOCIATION
LOUIS A. MARTINET SOCIETY OF ALEXANDRIA

**IN CONJUNCTION WITH THE YOUNG LAWYERS SECTION'S ALEXANDRIA
BENCH/BAR CONFERENCE & GOLF TOURNAMENT**

AGENDA

12:30 p.m. – 1:15 p.m. **Registration**

1:15 p.m. – 1:25 p.m. **Welcome Remarks**

Kim M. Boyle
President, Louisiana State Bar Association

Clifton J. Spears, Jr.
President, Louis A. Martinet Legal Society of Alexandria

1:30 p.m. – 2:15 p.m. **Building the Basics: The Scope of Diversity**

Kelly McNeil Legier
Director of Member Outreach and Diversity, Louisiana State Bar Association

2:15 p.m. – 3:45 p.m. **Panel Discussion: The Business Case for Diversity**

Panelists:

Hon. Donald T. Johnson
Judge, Ninth Judicial District Court

Madeline J. Lee
Shareholder, Bolen, Parker, Brenner & Lee, Ltd.

Monique Y. Metoyer
Assistant District Attorney, Rapides Parish District Attorney's Office

Hon. Jacques M. Roy
Mayor, City of Alexandria

Hon. Ulysses "Gene" Thibodeaux
Chief Judge, Louisiana Third Circuit Court of Appeal

Moderator:

Kim M. Boyle
President, Louisiana State Bar Association

4:00 p.m. – 6:30 p.m. **Crawfish Boil**

MINI DIVERSITY CONCLAVE FACULTY

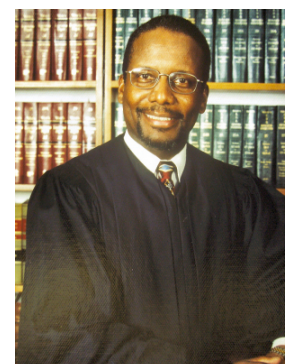
KIM M. BOYLE

Louisiana State Bar Association (LSBA) President Kim M. Boyle is a partner in the Employment Group with the law firm of Phelps Dunbar LLP, where she has practiced in all areas of commercial litigation, as well as employment, tort, and general litigation. Boyle, a New Orleans native, graduated from Princeton University in 1984, before attending the University of Virginia School of Law and returning to New Orleans in 1987. Boyle is a former Judge Pro Tempore of Civil District Court for the Parish of Orleans as well as a former Assistant Professor of Law at Loyola University School of Law in New Orleans. She has served as Treasurer of the Louisiana State Bar Association and as a member of the Board of Governors. She was the first African-American female president of the New Orleans Bar Association. Boyle is very active in various other civic and bar activities. Boyle is a member of the Board of Directors of the ACLU of Louisiana and is a member of the local Advisory Board for the United Negro College Fund. She formerly served as President of the Court Appointed Special Advocate program, and as the Secretary of the New Orleans Legal Assistance Corporation. Boyle has also been a long-time member of the Louis A. Martinet Legal Society. She serves on the Executive Committee for Committee of 21, as a board member on the Bureau of Governmental Research, and as Co-Chair for the Committee for a Better New Orleans/Metropolitan Area Committee. She also has been recognized with such honors as the Dryades YMCA Certificate of Merit, the Loyola University Black Law Students Association Louis Westerfield Award, the Louisiana State Bar Association President's Award, the Greater New Orleans Louis A. Martinet Legal Society, Inc. President's Award, the YWCA 2001 Role Model Award, and the NO/AIDS Task Force's Humanitas Award. She has received the City Business Women of the Year Award for 2005 and 2009, the City Business 2005 and 2006 Leadership in Law Awards, the National Bar Association Presidential Award in 2006, and many more.



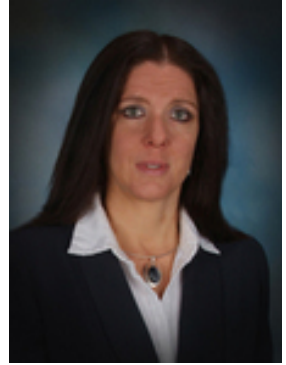
HON. DONALD T. JOHNSON

Judge Donald T. Johnson, a native of Moreauville, Louisiana, currently presides over the civil docket in Division "A." Johnson graduated from Divine Word College in Epworth, Iowa, with a Bachelor of Arts degree in English literature in 1970. After college, he earned his Juris Doctorate from Tulane University Law School in New Orleans in 1977. Before being elected as a district court judge in 1992, Johnson served as an assistant district attorney in Rapides Parish for over ten years. Johnson is a member of the Louisiana District Judges Association, the Alexandria Bar Association, and the Mayoral Commission for Cultural Affairs. Johnson serves on the Advisory Board for the Renaissance Home for Youth. The National Association of Social Workers awarded Johnson the Public Official of the Year in 1997. Johnson has two children, Myles and Dana.



MADELINE J. LEE

Madeline J. Lee is a partner at the law firm of Bolen, Parker, Brenner & Lee, Ltd in Alexandria, Louisiana, specializing in insurance defense litigation, with an emphasis in medical malpractice and charitable organizations. She received her Bachelor of Science degree from Louisiana State University in business administration in August 1987 and her law degree from Louisiana State University Law School in May of 1990. Lee was elected president of the Alexandria Bar Association in 2007 and president of Crossroads-American Inn of Court from 2003 – 2005. Lee is an instructor at the Trial Advocacy Program at LSU Law School (since 2001); long-time member of the Louisiana Association of Defense Counsel, Defense Research Institute, and Louisiana Native Plant Society; and she's presently serving as the state liaison for the 2010 DRI Nursing Home Defense Seminar in Chicago. Lee also has been a speaker at seminars for the National Business Institute in New Orleans (Nursing Home Litigation - December 2002 and October 2003), Evidence Seminar in New Orleans, January 2003 and Nursing Home Litigation Seminar in June of 2003 and Lee serves as a board member for the Alexandria Zoo, Coastal Conservation Association (central Louisiana chapter), and the Louisiana Client Assistance Fund Committee and is a catechism teacher at St. Rita Catholic Church in Alexandria.



KELLY MCNEIL LEGIER

Kelly McNeil Legier, a native New Orleanian, is the Director of Member Outreach and Diversity for the Louisiana State Bar Association. Legier received her Juris Doctorate, *cum laude*, from Loyola University New Orleans College of Law in 1993 and received her Bachelor of Arts, *magna cum laude*, from Loyola University New Orleans in 1989. Before accepting the newly-created position at the LSBA, Legier worked in the Staff Attorney's Office of the United States Fifth Circuit Court of Appeals. She also spent several years in private practice in several large local and national law firms, litigating in the areas of ERISA, employment law, and commercial litigation. In addition to private practice, Legier clerked for Hon. Carl E. Stewart on the United States Fifth Circuit Court of Appeals and Hon. Ivan L.R. Lemelle on the United States District Court for the Eastern District of Louisiana. She has been appointed several times by the Louisiana Supreme Court to serve as judge pro tempore in First City Court of New Orleans. The Louisiana Supreme Court also appointed her in 2008 to serve to on its Committee on Bar Admissions. Legier is a member of the Board of Directors of the New Orleans Chapter of the Federal Bar Association and the Loyola University School of Law Alumni Association. Legier has been very active in the LSBA, serving as a former member of the Board of Governors as well as serving as a past chair of the Bar Governance Committee and the Minority Involvement Section. Legier has been the recipient of the following awards: (1) Loyola University College of Law Black Law Student Association's Karl J. Connor Alumni Award (2010) and (2) Public Service & Leadership Award (2009); Louisiana State Bar Association President's Award (2004); Louis A. Martinet Legal Society President Award (2004); *CitiBusiness* "Person to Know" (March, 2004). Despite her more than filled schedule, Ms. Legier always has time for her husband of 18 years, Ernest P. Legier, Jr. (a 1995 alum of the Loyola Law School) and their three sons (Ernest, III, Jonathan, and Nicholas, ages 15, 13, and 11).



MONIQUE Y. METOYER

A lifelong resident of Alexandria, Louisiana, Monique Y. Metoyer earned a Bachelor of Science in Criminal Justice from St. Mary's Dominican College in 1985 and her Juris Doctorate degree from Southern University Law Center in 1988. In 1989, Metoyer started her legal career in the Orleans Parish District Attorney's Office, as an Assistant District Attorney, under the leadership of Harry Connick, Sr. It was during her tenure there, that she successfully prosecuted over 100 jury trials. In 1992, Metoyer was actively recruited to return to her hometown to join the Rapides Parish District Attorney's Office, where she currently prosecutes major felony cases. While in Rapides Parish she successfully prosecuted two (2) death penalty cases and now spearheads the prosecution of child pornography and sex crimes cases involving juvenile victims. During her more than 20 years as a prosecutor, Metoyer has earned a reputation as a crusader for justice—a woman who exhausts her efforts to use the law as a means to help those victimized by society. As a result, she was honored in 2005 with the Rapides Children's Advocacy Center Service to Children Award. Metoyer currently is a member of the Louisiana State Bar Association and the Bar Association of the Fifth Federal Circuit. She is an instructor for the Alexandria Regional Police Academy, former president of the Louis A. Martinet Legal Society of Alexandria and the Rapides Children's Advocacy Center.



HON. JACQUES M. ROY

Jacques M. Roy, the mayor of Alexandria, is a lifelong resident of Alexandria. He graduated with honors from Holy Savior Menard Central High School. Roy earned a Bachelor of Arts in political science, with a major field study in American politics, and earned his Juris Doctorate from Southern University Law Center. Roy enjoys his work in municipal best practice solutions regarding planning, economic development, infrastructure, and quality of life initiatives that produce real returns and outcomes. Roy worked as an aide to the Senate in the Louisiana State Legislature, and was an employee of the Louisiana State Senate for several years during his undergraduate and law school matriculation. Roy has been mayor of Alexandria, Louisiana, for nearly four years, and in that time has implemented the largest redevelopment plan in the City's history. He frequently speaks on Smart Growth and Safe Growth initiatives for community-based planning. He and his wife of fourteen years, Wendy, have one daughter, Catherine Marie, and are expecting a baby boy in July.



HON. ULYSSES "GENE" THIBODEAUX

Judge Ulysses "Gene" Thibodeaux, a graduate of Dartmouth College and Tulane Law School (where he was an Earl Warren Scholar), is the chief judge of the Louisiana Third Circuit Court of Appeal. He is the past president of The National Council of Chief Judges, an organization consisting of chief judges of the intermediate appellate courts in the United States and its territories. He practiced law for seventeen years in New York City and Lake Charles before his election to the Third Circuit in 1992. Thibodeaux chaired The Task Force on Judicial Independence and co-chaired the Louisiana Supreme Court Task Force on Racial



and Ethnic Fairness in the Courts. He is active on the following Louisiana State Bar Association committees: Continuing Legal Education; Summer School CLE Subcommittee; Bench Bar; and, Committee to Revitalize the Annual Meeting & Summer School. Thibodeaux is active as a member of the Minority Involvement, Appellate Practices, and Francophone sections of the LSBA. He is the 2010 recipient of the Judge A. Leon Higginbotham Award for Judicial Excellence from the National Bar Association.

Louisiana State Bar Association Diversity Statement

The Louisiana State Bar Association (LSBA) recognizes that achieving diversity in the legal profession is an evolutionary process that requires the Association's continued effort and commitment.



The LSBA is committed to diversity in its membership, Board of Governors, staff, House of Delegates, committees and all leadership positions. Diversity is an inclusive concept that encompasses race, ethnicity, national origin, religion, gender, age, sexual orientation and disability.

The LSBA is a richer and more effective Association because of diversity, as it increases our strengths, capabilities and adaptability. In addition, a diverse group of talented legal professionals is important to the success of law firms, law departments, public service organizations and other organizations that include attorneys.

Through increased diversity, the LSBA and its members can bring more varied perspectives, experiences, backgrounds, talents and interests to the practice of law and the administration of justice.

For more information regarding
Louisiana State Bar Association Diversity Programs and Initiatives

Go to

www.lsba.org/diversity

or call (504) 619-0129

The Louisiana State Bar Association Statement Of Diversity Principles

Those signing this Statement of Principles, hereby commit themselves to foster diversity in the legal profession. The LSBA recognizes that diversity is an inclusive concept that encompasses race, color, ethnicity, gender, sexual orientation, age, religion, national origin, disability and other aspects of diversity.

We believe that with greater diversity, we can be more creative, effective and just, bringing more varied perspectives, experiences, backgrounds, talents and interests to the practice of law and the administration of justice. We further believe that a diverse group of talented legal professionals is critically important to the success of every law firm, corporate or government legal department, law school, and public service organization and every other organization that includes attorneys.

We recognize that to fully and equitably pursue justice our profession must reflect the full spectrum of our communities. To this end we pledge to make our best efforts to increase the diversity in our hiring, retention and promotion of attorneys and the elevation of attorneys to leadership positions within our respective organizations. We believe that all members of the bar should participate equally and fully in our profession. Ultimately, we believe that diversity in the legal profession is good for the profession, good for business, good for our communities and critical for enhancing the public's confidence in the judicial system.

We recognize that achieving diversity within our organizations and creating inclusive environments are evolutionary processes that require a continued effort and commitment on our part. We pledge to promote and participate in appropriate diversity awareness training programs. We further agree to participate in programs to measure our progress in the pursuit of these stated principles.

Signed this _____ day of _____, 2009.

Name of Firm or Entity Committing to Statement of Diversity Principles

By: _____
Signature of Party Authorized to Commit the Above Named Firm or Entity

PRINT NAME& TITLE _____

FIRM ADDRESS _____

PHONE NUMBER _____

Please send the executed form to:
Kelly McNeil Legier
601 St. Charles Avenue
New Orleans, LA 70130
Email: Kelly.Legier@lsba.org or Fax: (504)566-0930

A list of those executing this commitment statement will be available on line at www.lsba.org/diversity.