

Focus on Diversity

For more information on items in this section, visit www.lsba.org/diversity.

Nomination deadline Feb. 28 for Trailblazer Award, Guardian of Diversity Award

The Louisiana State Bar Association's (LSBA) Member Outreach and Diversity Department has announced the nomination periods and procedures for the Trailblazer Award and the Guardian of Diversity Award. Nomination deadlines are Feb. 28, 2020, for both awards.

For more information on awards and to access nomination forms, go online: www.lsba.org/Members/Awards.aspx. Click on "Diversity and Inclusion Awards." Or email the Member Outreach and Diversity Department at diversity@lsba.org.

LSBA Chief Justice Bernette Joshua Johnson Trailblazer Award

The LSBA Chief Justice Bernette Joshua Johnson Trailblazer Award was established in 2016. It combined two previous diversity awards — the Trailblazer Award (established in 2013) and the Human Rights Award (established in 2010). The Chief Justice Bernette Joshua Johnson Trailblazer Award is awarded by the Association annually in June at the LSBA's Annual Meeting.

The nomination period runs from October through February.

This award recognizes individual attorneys and judges who champion the ideals set forth by Chief Justice Bernette Joshua Johnson, the first African-American chief justice of the Louisiana Supreme Court, who has always exhibited an unwavering commitment to enhancing diversity and inclusion in the legal profession.

Nominees must be admitted to practice in Louisiana. Judges must have been elected or appointed to a state or federal court in Louisiana; the lawyer or judge can be on active or inactive status and from any practice setting; and the lawyer or judge cannot be a current member of the LSBA's

Committee on Diversity in the Legal Profession.

The Chief Justice Bernette Joshua Johnson Trailblazer Award recipient should demonstrate a unique blend of experience, skills and accomplishments which translate into successful diversity and inclusion efforts which include, but are not limited to, the following:

- ▶ supporting and encouraging attorneys who are members of an unrepresented group within the legal profession to reach their career and personal potential;
- ▶ ensuring opportunities for the advancement of diverse people through mentoring efforts and diversity outreach;
- ▶ commitment to addressing issues of equality, fairness and injustice in the legal profession; and
- ▶ participation in community service activities which promote and broaden the diversity pipeline to the legal profession.

Guardian of Diversity Award

The Guardian of Diversity Award, established in 2013, recognizes non-profit groups, local and specialty bar associations, and public interest organizations that implement and advance diversity programs to promote and support diversity in the legal community. It is presented at the LSBA's Annual Meeting.

The nomination period is October through February.

Nominees can be bar associations, courts, law firms/departments, or community organizations (including non-profits and public interest organizations).

Recipients should demonstrate the following diversity and inclusion efforts:

- ▶ creating and implementing innovative strategies to promote and advance the concept and spirit of diversity and inclusion in society;
- ▶ making a significant impact on

diversity issues in the legal profession;

- ▶ enhancing access and equality in employment, economic and educational opportunities;
- ▶ advocating and promoting an understanding and awareness of diversity;
- ▶ dedication to improving and bridging the relationship between diverse groups; and
- ▶ proven commitment to creating a culture of diversity and inclusion. 📌



Midyear Meeting CLE Seminar

Hosted by the LSBA Diversity Committee

January 16, 2020

Renaissance Baton Rouge Hotel
7000 Bluebonnet Blvd., Baton Rouge
Sessions: "LSBA: Who We Are and How We Serve Our Members," "Women's Personal and Professional Development Workshop Series: Take Command, Be Empowered and Own Your Future" and "What Non-Immigration Practitioners Need to Know about Immigration."

Register online at
www.lsba.org/midyearmeeting

13th Annual Conclave on Diversity in the Legal Profession: "Celebrating 55 Years of Civil Rights: Moving from Why to How"

Hosted by the LSBA Diversity Committee

March 27, 2020

Sheraton New Orleans Hotel
500 Canal St., New Orleans

For more information on all Member Outreach and Diversity Department events, go to:
www.lsba.org/diversity.

Celebrating 55 Years of CIVIL RIGHTS

Moving from WHY to HOW

MARCH 27, 2020 • SHERATON NEW ORLEANS HOTEL • 500 CANAL STREET
13TH ANNUAL CONCLAVE ON DIVERSITY IN THE LEGAL PROFESSION

The Conclave will encourage discussion among judges and attorneys, primarily hiring and managing attorneys with law firms and law departments, about the importance of diversity and inclusion within the legal profession and how to improve diversity and inclusion within the profession in Louisiana.

FEATURING

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Louisiana Association for Justice

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For up-to-date information or to register, please visit www.lsba.org/goto/conclave