

Speaker Biography



Nicholas Hite is a Senior Attorney with Lambda Legal where he participates in a variety of nationwide impact litigation in state and federal courts on behalf of LGBTQ+ people and people living with HIV/AIDS. Prior to joining Lambda, Nicholas established The Hite Law Group in New Orleans, Louisiana and practiced there for 10 years. The Hite Law Group was the only openly queer-run, queer-centered law firm in Louisiana. As a solo practitioner, Nicholas served over 3,000 clients across all 43 district courts in Louisiana, providing leading-edge legal services for LGBTQ+-identified clients, especially adult and child survivors of intimate partner violence and sexual assault. Instrumental in spearheading policy and practice changes for transgender and gender non-conforming (TGNC) Louisianans making ID corrections more accessible, Nicholas is the sole TGNC-competent legal resource in Louisiana recognized by the Transgender Legal Services Network, Transgender Law Center, and Transgender Legal Defense and Education Fund. He also served as a juvenile public defender, co-founder and managing attorney for the non-profit Family Justice Legal Center, and legal counsel for the New Orleans Family Justice Alliance. In 2022, Nicholas was recognized as one of the 40 Best LGBTQ+ Lawyers Under 40 by the national LGBTQ+ Bar Association and in 2023 received the Hostetter-Habib Family Award from Family Equality. Nicholas has appeared on several podcasts and radio broadcasts and his work has been profiled in [Nola.com](https://www.nola.com)/[The Advocate](https://www.theadvocate.com), [The Washington Post](https://www.washingtonpost.com), and [People Magazine](https://www.people.com).