

# Focus on Diversity

For more information on items in this section, visit [www.lsba.org/diversity](http://www.lsba.org/diversity).

## Nomination Procedures Listed, Forms Available Online Oct. 1 for Trailblazer Award, Guardian of Diversity Award

The Louisiana State Bar Association's (LSBA) Member Outreach and Diversity Department has announced the nomination periods and procedures for the Trailblazer Award and the Guardian of Diversity Award. Nominations for both awards will open on Oct. 1. Nomination deadlines are Feb. 28, 2025, for both awards.

For more information on the awards (including criteria and procedures) and to access nomination forms, go online: [www.lsba.org/Members/Awards.aspx](http://www.lsba.org/Members/Awards.aspx). Then click on "Diversity and Inclusion Awards." Or email the Member Outreach and Diversity Department at [diversity@lsba.org](mailto:diversity@lsba.org).

The LSBA Chief Justice Bernette Joshua Johnson Trailblazer Award was established in 2016. It combined two previous diversity awards — the Trailblazer Award (established in 2013) and the Human Rights Award (established in 2010). This award recognizes individual attorneys and judges who champion the ideals set forth by Chief Justice Bernette Joshua Johnson, the first African American chief justice of the Louisiana Supreme Court, who has always exhibited an unwavering commitment to enhancing diversity and inclusion in the legal profession. Nominees must be admitted to practice in Louisiana. Judges must have been elected or appointed

to a state or federal court in Louisiana; the lawyer or judge can be on active or inactive status and from any practice setting; and the lawyer or judge cannot be a current member of the LSBA's Committee on Diversity in the Legal Profession.

The Guardian of Diversity Award, established in 2013, recognizes non-profit groups, local and specialty bar associations, and public interest organizations that implement and advance diversity programs to promote and support diversity in the legal community. Nominees can be bar associations, courts, law firms/departments, or community organizations (including non-profits and public interest organizations). ■

## LSBA NEW ADMITTEES *Reception*

### RSVP for the LSBA New Admittees Reception

Join the LSBA in welcoming New Admittees to the Bar!

Thursday, Nov. 7, 2024 | 4:30-6:30 p.m.

Louisiana Bar Center, 601 St. Charles Ave., New Orleans

RSVP: [www.surveymonkey.com/r/2024newadmitteesreception](http://www.surveymonkey.com/r/2024newadmitteesreception)

## Midyear Meeting CLE Seminar

Thursday, Jan. 16, 2025 | 1-4:30 p.m.

Free for Registrants

Renaissance Baton Rouge Hotel  
7000 Bluebonnet Blvd., Baton Rouge

## LSBA Member Discounts – Business Services

### ABA Retirement Funds Program

- ◆ [abaretirement.com/welcome/louisiana](http://abaretirement.com/welcome/louisiana)
- ◆ (800)826-8901

Built by lawyers - powered by pros, the ABA Retirement Funds Program has been providing flexible, tailored retirement plans exclusively to legal community, for nearly 60 years. Our structure allows your firm to focus on the success of the practice while we provide the highest standard of fiduciary protection afforded to an individual retirement plan, reducing your fiduciary risk. Through our purposeful innovation we provide an investment platform with options to allow for optimal choice and flexibility for your participants and a fully bundled service model, custom designed to meet the unique needs of your firm, to help you and your plan participants learn more, save more and worry less. And we offer all of this at a competitive price whether you are a solo practitioner or a large legal organization. Through the unique culture created between the ABA Retirement Funds and our service providers, it is the mission of the Program to help every law firm, lawyer and legal professional to and through retirement. Call us at 800-826-8901 for a free consultation or visit [abaretirement.com](http://abaretirement.com) for more information.

### Gilsbar

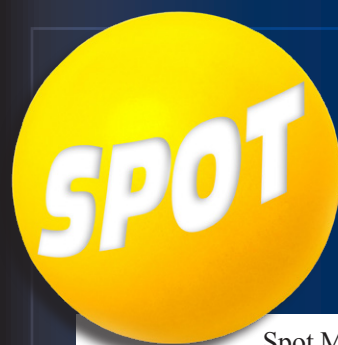
- ◆ [www.gilsbar.com](http://www.gilsbar.com)
- ◆ (800)GIL-SBAR

As members of the legal profession, we all appreciate the importance of being properly insured. That's why LSBA has teamed up with Gilsbar, Inc. to offer a variety of insurance plans to our members, their employees and dependents. LSBA members and their families can have the peace of mind with major medical, term life, supplemental life, disability income, hospital indemnity, personal accident, business office protection and professional liability insurance. The LSBA can negotiate with various insurance carriers to secure the best coverage available at the most reasonable costs to you. Call Gilsbar at (504)529-3505 or (800)GILSBAR to get covered.

### ODP

- ◆ [www.officediscounts.org/lsba](http://www.officediscounts.org/lsba)
- ◆ (855) 337-6811

LSBA members may take advantage of discounts on over 90,000 products and services through the LSBA's partnership with ONLINE ODP Business Solutions. Retail stores are no longer part of ODP BSD. LSBA members must register as an ODP Business Solutions customer and place their order online to obtain the maximum discount (Best Value) offered by ODP Business Solutions. This maximum discount can only be obtained by shopping ONLINE, NOT in the retail stores.



# MENTORING

## Experienced Lawyers Sharing Knowledge

Spot Mentoring allows individual and eligible LSBA attorneys to initiate contact with a volunteer spot mentor on the numerous questions a lawyer out in the practice may encounter.

Examples of possible Spot Mentoring categories are Career Development (firm culture, time management, work/life management, receiving feedback, seeking opportunities internally and externally); Legal Practice Skills (writing, oral communication, negotiation, technical skills); Professionalism (ethics, civility, integrity, elimination of bias, system equity); Practice Development (networking, thought leadership, client entertainment, external involvement); Client Service/Management (business solutions, responsiveness, articulating client value, counseling clients); and Family/Work Integration (parental leave, working parents, eldercare, family resources).

[www.lsba.org/mentoring](http://www.lsba.org/mentoring)