LOUISIANA STATE BAR ASSOCIATION TRANSITION INTO PRACTICE (TIP) PROGRAM EXECUTIVE SUMMARY

https://www.lsba.org/Mentoring

- Voluntary Pilot Program began January 2015 in New Orleans, Shreveport, and Baton Rouge per order of the LA Supreme Court dated May 15, 2013
- By Supreme Court order dated February 23, 2017, the Court expanded the program Statewide
- Due to unprecedented issues facing the graduating class of 2020, on July 22, 2020, the LA Supreme Court ordered mandatory participation in the TIP Program for admittance to the Bar to certain *Qualified Candidates*. They were required to finish the program by December 31, 2021. 424 out of 425 timely completed the program.
- Enrollment occurs on a rolling basis throughout the year;
- One on One Mentor/Mentee pairing is conducted by the LSBA
- Detailed training manual provided to Mentors and Mentees; Free online CLE training session provided for Mentors
- 6 CLE hours for Mentors who attend the training and who are selected for the program
- 25 CLE hours and $200 TIP Bucks for Mentees who complete the TIP Program
- Exclusive Professional Development workshops for TIP Mentees (Trust Accounting, Stress Management Lawyer Advertising, Law Office Management)
- Supreme Court Reception for Mentees and Mentors program recognition held in Spring
- No cost to Mentee for participation, except for extremely discounted cost to attend Bridging the Gap Seminar.

Mentor Qualifications

- 10 years experience
- Professional Liability Insurance
- Good moral character
- No previous record of suspension or disbarment from practice

Mentee Qualifications

- A newly admitted LSBA attorney (any attorney who has practiced less than a year)
- Any area of practice, any practice type

Mentee Obligations

- Will have at least one year to complete, and must enroll and complete the TIP Program before your MCLE deadline
- Mentee self-reports completion of tasks
- 4 Sections of Discussion Activities to be completed; Mentee must select 5 tasks per Section
- Mandatory Bridging the Gap Seminar at cover cost
- 10 required activities:
    - Attend civil hearing or trial in State District Court
    - Attend criminal hearing or trial in State District Court
    - Attend civil hearing or trial in Federal District Court
    - Attend criminal hearing or trial in Federal District Court
    - Appellate Court oral argument (including online Supreme Court oral argument)
    - Attend two hearings or trials in specialized courts (i.e. Bankruptcy, Administrative Law, Domestic/Juvenile, etc.
    - Deposition (with mentor)
    - Jail (to understand procedure for jailhouse visits)
    - Attend meeting or function of LSBA, local bar association, specialized bar association or Inns of Court (recommended for mentor to attend)