

CHIEF JUSTICE  
**BERNETTE JOSHUA JOHNSON**  
JUDICIAL ADMINISTRATOR  
**SANDRA A. VUJNOVICH**

# Supreme Court

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December 1, 2014

Dear First-Year Attorney:

On behalf of the Louisiana Supreme Court and the Louisiana State Bar Association I would like to take this opportunity to personally congratulate you on your admission to our bar. You are to be commended for your hard work and dedication to achieve this lofty accomplishment.

Becoming admitted to the bar is the first step on your legal career. It is important for you to know that the Supreme Court and Bar Association are here for you. In that regard, we are offering to you an exciting opportunity to participate in a new program, Transition Into Practice ("TIP").

This program is being offered on a voluntary basis for those admitted into practice in 2014 in Shreveport, Baton Rouge and Greater New Orleans. If you wish to participate you will be paired with a mentor for one year commencing in January, 2015.

Your participation in TIP will be in two categories. You will be required during the year to undertake ten specific tasks such as attending hearings in various courts and going to a bar function. Additionally, you will meet four times during the year with your mentor to go over a myriad of topics to assist in your transitioning into the practice of law.

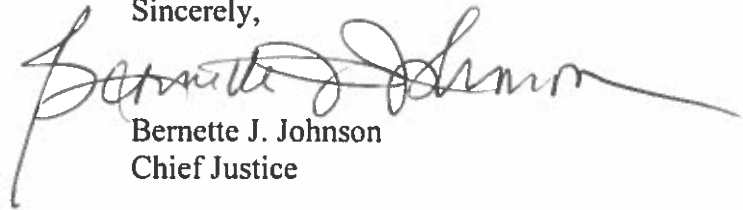
Your mentor and you will be provided with an extensive training manual. This material will certainly help in this process and you will find it to be an excellent resource not just now, but in the years to come. There will also be two social events during the year.

For those who wish to participate in this voluntary program you will go through a brief "mentee training" session and once you are paired with a mentor the program commences. TIP is available to all new admittees whether you are with a firm, serving as a law clerk, working for the government or considering practicing on your own. Most importantly, there is absolutely no cost for your participation. Once you complete the program there will be a concluding ceremony for the mentors and you hosted by the Supreme Court and the Bar Association.

We are committed to helping newly admitted attorneys begin their career and your participation in this program is the perfect way to do this. To become a mentee simply go to the bar website at [lsba.org](http://lsba.org) and after you log in go to [www.lsba.org/goto/menteevolunteer/](http://www.lsba.org/goto/menteevolunteer/). If you have any questions or concerns you can also call Barry Grodsky who is Chair of the LSBA Committee on the Profession at (504) 599-8535.

Again, congratulations on your admission. The Louisiana Supreme Court and Louisiana State Bar Association wish for you the very best in your careers and all legal endeavors.

Sincerely,

A handwritten signature in black ink, appearing to read "Bernette J. Johnson", with a long, sweeping horizontal line extending to the right.

Bernette J. Johnson  
Chief Justice