



STATE BOARD of ELEMENTARY and SECONDARY EDUCATION

P.O. Box 94064, Capitol Station, Baton Rouge, LA 70804-9064 • PHONE: 225-342-5840 • FAX: 225-342-5843

Disciplinary Hearing Officers (DHO) Application

The Louisiana State Board of Elementary and Secondary Education (BESE) is seeking applications for service as Disciplinary Hearing Officers (DHO).

Joseph Cao

1st BESE District

Sharon Clark

2nd BESE District

Sandy Holloway

3rd BESE District

Stacey Melerine

4th BESE District

Lance Harris

5th BESE District

Ronnie Morris

6th BESE District

Kevin Berken

7th BESE District

Preston Castille

8th BESE District

Conrad Appel

Member-at-Large

Judy Armstrong

Member-at-Large

Simone Champagne

Member-at-Large

WHAT IS A DHO:

Disciplinary Hearing Officers will conduct hearings on appeals by tenured teachers of disciplinary actions imposed by local school district superintendents. Disciplinary Hearing Officers will review evidence and testimony to determine if the superintendent's action was arbitrary or capricious and will either affirm or reverse the superintendent's decision. (LA R.S. 17:443)

REQUIREMENTS:

Applicants must possess one or more of the following qualifications:

- A mediator qualified under LA R.S. 9:4106
- An arbitrator approved by the American Arbitration Association or the Federal Mediation and Conciliation Service
- An attorney licensed to practice in Louisiana
- A retired member of the judiciary

APPLICATION PROCESS:

- **Deadline for submitting an application is November 6, 2026.** Applicants are encouraged to include a resume with their application, documenting any arbitration, mediation, or conflict resolution experience.
*****NOTE: Applicants previously included on the BESE Designated Hearing Officer list must reapply to remain on the list.**
- **Paper applications should be mailed to:**
LA Board of Elementary and Secondary Education
ATTN: Chelsea Guillory
P.O. Box 94064
Baton Rouge, LA 70804-9064
- **Emailed applications should be in PDF format and emailed to:** SBESE@la.gov

FREQUENTLY ASKED QUESTIONS:

- The BESE list is a secondary list used if the local school board-approved list is not maintained in accordance with statute. Local superintendents who choose to use it will randomly select DHOs from the BESE list.
- Compensation will be at the LA Attorney General-approved rate plus documented expenses, in accordance with LA R.S. 42:263, and will be paid by the school district receiving services.

If you have further questions, please contact Chelsea Guillory, BESE Education Administrator, at 225-342-5849 or Chelsea.Guillory3@la.gov

Tavares A. Walker

Executive Director

Dr. Cade Brumley

State Superintendent