

Complaint Exhibit 1

NOTICE

Oklahoma Bar Association 2019 Proposed Budget

Pursuant to Article VII, Section 1 of the Rules Creating and Controlling The Oklahoma Bar Association, Charles W. Chesnut, President-Elect and Budget Committee Chairperson, has set a Public Hearing on the 2019 Oklahoma Bar Association budget for Thursday, October 11, 2018, at 10:00 a.m. at the Oklahoma Bar Center, 1901 N. Lincoln Boulevard, Oklahoma City, Oklahoma.

The purpose of the OBA is to engage in those activities enumerated in the Rules Creating and Controlling the Oklahoma Bar Association ("the Rules") and the OBA Bylaws ("the Bylaws"). The expenditure of funds by the OBA is limited both as set forth in the Rules and Bylaws and in *Keller v. State Bar of California*, 496 U.S. 1 (1990). If any member feels that any actual or proposed expenditure is not within such purposes of, or limitations on the OBA, then such member may object thereto and seek a refund of a pro rata portion of his or her dues expended, plus interest, by filing a written objection with the Executive Director. Each objection must be made in writing on an OBA Dues Claim Form, addressed to the Executive Director

of the OBA, P. O. Box 53036, Oklahoma City, OK 73152, and postmarked not later than Sixty (60) days after the approval of the Annual Budget by the Oklahoma Supreme Court or January 31st of each year, whichever shall first occur. Objection procedure and form are available at tinyurl.com/duesclaimform.

Upon receipt of a member's written objection, the Executive Director shall promptly review such objection together with the allocation of dues monies spent on the challenged activity and, in consultation with the President, shall have the discretion to resolve the objection, including refunding a pro rata portion of the member's dues, plus interest or schedule a hearing before the Budget Review Panel. Refund of a pro rata share of the member's dues shall be for the convenience of the OBA, and shall not be construed as an admission that the challenged activity was or would not have been within the purposes of or limitations on the OBA.

The proposed budget begins on the next page.

OKLAHOMA BAR ASSOCIATION
2019 PROPOSED BUDGET

| REVENUES | 2019 PROPOSED BUDGET | | 2018 BUDGET | |
|---|----------------------|-------------------------|--------------|-------------------------|
| ADMINISTRATIVE: | | | | |
| Dues and Penalties | \$ 4,173,000 | | \$ 4,138,716 | |
| Investment Income | 85,000 | | 40,000 | |
| Annual Meeting | 50,000 | | 45,000 | |
| Commissions and Royalties | 28,000 | | 27,000 | |
| Mailing Lists and Labels | 5,000 | | 5,800 | |
| Council on Judicial Complaints - Rent and Services | 10,000 | | 10,000 | |
| Board of Bar Examiners - Rent and Services | 15,000 | | 15,000 | |
| Legal Intern Fees | 6,000 | | 6,600 | |
| Other | 10,500 | \$ 4,382,500 | 10,500 | \$ 4,298,616 |
| OKLAHOMA BAR JOURNAL AND COMMUNICATIONS: | | | | |
| Oklahoma Bar Journal: | | | | |
| Advertising Sales | 175,000 | | 170,000 | |
| Subscription Sales | 23,000 | | 25,000 | |
| Other Miscellaneous | - | 198,000 | - | 195,000 |
| LAW RELATED EDUCATION: | | | | |
| Grants | 0 | 0 | - | 0 |
| CONTINUING LEGAL EDUCATION: | | | | |
| Seminars and Materials | 996,500 | 996,500 | 1,023,000 | 1,023,000 |
| GENERAL COUNSEL: | | | | |
| Disciplinary Reinstatements | 14,000 | | 14,000 | |
| Cerificates of Good Standing | 22,000 | | 24,000 | |
| Out of State Attorney Registration | 349,200 | 385,200 | 337,500 | 375,500 |
| MANDATORY CONTINUING LEGAL EDUCATION: | | | | |
| Filing Penalties | 113,000 | | 100,000 | |
| Provider fees | 88,600 | 201,600 | 83,500 | 183,500 |
| PRACTICE ASSISTANCE | | | | |
| Consulting Fees and Material Sales | 2,500 | | 1,000 | |
| Diversion Program | 12,500 | 15,000 | 13,000 | 14,000 |
| COMMITTEES AND SPECIAL PROJECTS: | | | | |
| Mock Trial Program | 52,220 | | 52,220 | |
| Lawyers Helping Lawyers | 26,744 | | 33,750 | |
| Insurance Committee | 23,000 | | 20,000 | |
| Women-in -Law Conference | 30,000 | | 30,000 | |
| Solo-Small Firm Conference | 80,000 | | 50,000 | |
| Diversity Committee Conference | 10,000 | | 10,000 | |
| Oklahoma Lawyers for America's Heroes Program | 4,000 | | 4,000 | |
| YLD Kick It Forward Program | 2,000 | | 2,750 | |
| Young Lawyers Division | 3,000 | 230,964 | 3,000 | 205,720 |
| TOTAL REVENUES | | <u>\$ 6,409,764</u> | | <u>\$ 6,295,336</u> |

**OKLAHOMA BAR ASSOCIATION
2019 PROPOSED BUDGET**

| <u>EXPENDITURES</u> | <u>2019 PROPOSED BUDGET</u> | | <u>2018 BUDGET</u> | |
|--|-----------------------------|--------------|--------------------|--------------|
| ADMINISTRATIVE: | | | | |
| Salaries and Benefits | \$ 1,020,119 | | \$ 991,326 | |
| Annual Meeting | 105,000 | | 100,000 | |
| Board of Governors and Officers | 111,000 | | 108,000 | |
| Conferences and Organizational Development | 18,200 | | 18,200 | |
| Legislative Monitoring | 46,000 | | 46,000 | |
| General and Administrative: | | | | |
| Utilities | 121,000 | | 116,000 | |
| Insurance | 46,000 | | 50,000 | |
| Data Processing | 242,124 | | 229,760 | |
| Bank and Credit Card Processing Fees | 85,000 | | 85,000 | |
| Building and Equipment Maintenance | 89,000 | | 96,000 | |
| Postage | 42,000 | | 46,000 | |
| Copier | 42,000 | | 44,000 | |
| Supplies | 27,060 | | 25,700 | |
| Grounds Maintenance | 8,000 | | 8,000 | |
| Audit | 20,000 | | 23,000 | |
| Miscellaneous | 22,000 | | 20,500 | |
| Overhead Allocated to Departments | (479,549) | \$ 1,564,954 | (476,848) | \$ 1,530,638 |
| COMMUNICATIONS | | | | |
| Salaries and Benefits | 314,191 | | 308,194 | |
| Oklahoma Bar Journal: | | | | |
| Weekly Issue Printing | 45,000 | | 75,000 | |
| Special Issue Printing | 165,000 | | 180,000 | |
| Other | 4,000 | | 4,000 | |
| Public Information Projects | 5,000 | | 5,000 | |
| Newsclip Service | 3,700 | | 3,500 | |
| Pamphlets | 5,000 | | 5,000 | |
| Photography | 200 | | 200 | |
| Supplies | 500 | | 500 | |
| Miscellaneous | 10,700 | | 10,700 | |
| Allocated Overhead | 101,275 | 654,566 | 100,688 | 692,782 |
| LAW RELATED EDUCATION: | | | | |
| Salaries and Benefits | 0 | | 0 | |
| Other Grant Projects | 0 | | 0 | |
| Training, Development and Travel | 8,000 | | 10,950 | |
| Newsletter | 0 | | 0 | |
| Miscellaneous | 0 | 8,000 | 0 | 10,950 |
| CONTINUING LEGAL EDUCATION: | | | | |
| Salaries and Benefits | 389,816 | | 380,134 | |
| Meeting Rooms and Food Service | 60,000 | | 70,000 | |
| Seminar Materials | 5,000 | | 5,000 | |
| Brochures and Bulk Mail | 37,500 | | 38,200 | |
| Speakers | 80,000 | | 90,000 | |
| Audio/Visual | 3,000 | | 3,000 | |
| Online Provider Service Fees | 168,200 | | 193,112 | |
| Credit Card Processing Fees | 28,000 | | 27,000 | |
| Department Travel | 5,000 | | 5,000 | |
| Supplies | 2,000 | | 2,000 | |
| Miscellaneous | 15,000 | | 15,000 | |
| Allocated Overhead | 135,613 | 929,129 | 136,620 | 965,066 |

**OKLAHOMA BAR ASSOCIATION
2019 PROPOSED BUDGET**

| <u>EXPENDITURES</u> | <u>2019 PROPOSED BUDGET</u> | | <u>2018 BUDGET</u> | |
|---|-----------------------------|---------------------|--------------------|---------------------|
| GENERAL COUNSEL: | | | | |
| Salaries and Benefits | \$ 1,321,188 | | \$ 1,271,190 | |
| Investigation and Prosecution | 63,000 | | 62,000 | |
| PRC Travel and Meetings | 3,500 | | 4,500 | |
| PRT Travel and Meetings | 10,000 | | 9,000 | |
| Department Travel | 9,250 | | 9,250 | |
| Library | 6,000 | | 6,000 | |
| Supplies | 10,000 | | 9,000 | |
| Miscellaneous | 8,300 | | 8,300 | |
| Allocated Overhead | <u>128,363</u> | \$ 1,559,601 | <u>127,612</u> | \$ 1,506,852 |
| MANDATORY CONTINUING LEGAL EDUCATION: | | | | |
| Salaries and Benefits | 241,100 | | 233,213 | |
| Printing & Compliance Reporting | 3,000 | | 3,000 | |
| Supplies | 200 | | 200 | |
| Commission Travel | 1,000 | | 1,000 | |
| Miscellaneous | 10,500 | | 10,000 | |
| Allocated Overhead | <u>57,149</u> | 312,949 | <u>55,964</u> | 303,377 |
| PRACTICE ASSISTANCE | | | | |
| Salaries and Benefits | 398,047 | | 383,422 | |
| OBA-NET Expense | 0 | | 500 | |
| Dues & Subscriptions | 1,900 | | 1,800 | |
| Library | 1,300 | | 1,000 | |
| Computer Software | 1,850 | | 1,800 | |
| Supplies | 1,000 | | 1,000 | |
| Diversion Programs | 2,200 | | 2,000 | |
| Travel and Conferences | 20,000 | | 19,775 | |
| Miscellaneous | 7,700 | | 5,500 | |
| Allocated Overhead | <u>57,149</u> | 491,146 | <u>55,964</u> | 472,761 |
| COMMITTEES AND SPECIAL PROJECTS: | | | | |
| Law Day | 60,000 | | 60,000 | |
| Women-in -Law Conference | 30,000 | | 30,000 | |
| Solo-Small Firm Conference | 80,000 | | 50,000 | |
| Mock Trial Program | 54,620 | | 53,000 | |
| FastCase Legal Research | 91,000 | | 93,000 | |
| Leadership Institute | 9,000 | | 8,000 | |
| General Committees | 49,688 | | 49,688 | |
| Lawyers Helping Lawyers Program | 61,800 | | 61,800 | |
| Oklahoma Lawyers for America's Heroes Program | 22,000 | | 22,000 | |
| Public Education Initiative | 2,000 | | 2,000 | |
| President's Service Program | 5,000 | | 5,000 | |
| YLD Kick It Forward Program | 2,750 | | 2,750 | |
| Young Lawyers Division | <u>75,700</u> | 543,558 | <u>72,300</u> | 509,538 |
| OTHER EXPENDITURES | | | | |
| Client Security Fund Contribution | 175,000 | | 175,000 | |
| Bar Center Renovations | 50,000 | | 10,000 | |
| Furniture and Equipment | 32,000 | | 45,955 | |
| Computer Hardware and Software | <u>99,585</u> | 356,585 | <u>58,800</u> | 289,755 |
| TOTAL EXPENDITURES | | <u>\$ 6,420,488</u> | | <u>\$ 6,281,720</u> |
| TOTAL REVENUES OVER (UNDER) EXPENDITURES | | <u>\$ (10,724)</u> | | <u>\$ 13,616</u> |