

Bar Briefs

May 2025

Louisiana State Bar Association

Vol. 40, No. 3



Registration Open for 2025 Annual Meeting & Joint Summer School

Registration is open (online and by mail) for the 84th Louisiana State Bar Association (LSBA) Annual Meeting and the Louisiana Judicial College/LSBA Joint Summer School. With the theme “Good Vibrations,” the events are set for Sunday through Friday, June 1-6, at Sandestin Golf and Beach Resort in Destin, Fla.

Event participants will be able to enjoy six days of substantive programming, social events and fascinating speakers for one great price.

Special pricing discounts are available for judges; lawyers employed full-time by local, state or federal government; lawyers employed full-time by legal aid agencies or indigent defense agencies; lawyers employed in academic institutions; and Young Lawyers. The four-day registration option will be available again for all groups.

In addition to a full slate of meetings—LSBA Board of Governors, House of

Delegates, Young Lawyers Division, Senior Lawyers Division, committees and sections – and several award and networking receptions, there are many CLE opportunities for all participants.

Among the other offerings are nationally renowned keynote speakers; dynamic, interactive panels; multiple substantive law tracks; networking opportunities with leading judges and lawyers; business development/practice management tracks; evening receptions; law school gatherings; and children’s activities during evening social events.

The Sandestin resort offers several housing options. Housing requests should be made directly with Sandestin Golf and Beach Resort as the LSBA room block expired on May 2. The LSBA does not accept housing forms.

AM/SS continued on page 4

2025-26 LSBA Dues and LADB Assessment Payment Cycle to Begin in May

The purpose of the Louisiana State Bar Association (LSBA) is set forth in Art. III § 1 of its Articles of Incorporation. The expenditure of funds by the LSBA is limited as set forth in the LSBA’s Articles and Bylaws; Supreme Court Rule XVIII § 6; *Keller v. State Bar of California*, 496 U.S. 1 (1990); and *McDonald v. Longley*, 4 F.4th 229 (5th Cir. 2021).

A member may object to the use of any portion of the member’s bar dues for activities he or she considers inconsistent with constitutional standards. Members can object to LSBA expenditures based on the preliminary budget, the audited financial statements, the email alerts, the “Bar Briefs,” the *Louisiana Bar Journal*, or any other notice that they receive. Member objections must be filed within 45 days of the date of the Bar’s publication of notice of the activity to which the member

DUES continued on page 2

Inside...

<i>LSBA Leadership Vacancies</i>	5
<i>Legal Specialization</i>	3, 7
<i>Louisiana Bar Foundation</i>	8-9
<i>Focus on Access to Justice</i>	10-11
<i>Focus on Diversity</i>	12-13
<i>Solo, Small Firms & Technology Conference</i>	14
<i>Classifieds</i>	15
<i>Who’s Who in ADR 2025</i>	16
<i>Upcoming LSBA CLE Calendar</i>	17
<i>LSBA Proposed Budgeted Expenditures</i>	18

DUES continued from page 1

is objecting. Details on the objection, refund and arbitration procedures are set forth in Article XII of the LSBA By-Laws. To review the objection, refund and arbitration procedures in Article XII of the LSBA By-Laws, go to: www.lsba.org/BarGovernance/ByLawsAndArticles.aspx.

Additional information on annual LSBA expenditures will be made available for the May 2025 issue of "Bar Briefs." The LSBA's annual reports also are available at: www.lsba.org/NewsAndPublications/AnnualReports.aspx.

Payment of Dues and Assessment

LSBA members have the option to pay their 2025-26 LSBA dues and Louisiana Attorney Disciplinary Board (LADB) assessment by ACH electronic check, credit card or download and mail their Attorney Registration Statement and checks for the payment of fees. Members are encouraged to pay and file electronically through the LSBA website, which is available during times when the Bar Center is closed, or if mail service is disrupted due to inclement weather. Further, electronic payment gives members more control over their information in the database and allows for more timely updates to their member records. The website is unavailable

nightly between 10 p.m.-1 a.m. CST.

Filing the Attorney Registration Statement is an important part of an LSBA member's annual requirement and can be completed by mail or electronically. Mailing in the Attorney Registration Statement with two separate payments of Dues and Assessment constitutes filing. When paying online, verifying and/or updating member demographic information serves as electronically filing the Attorney Registration Statement.

Emeritus Status is available for lawyers who only handle pro bono work or uncompensated work for family members (both subject to certain guidelines and restrictions) and who meet age and practice criteria. Lawyers should review the Emeritus Status guidelines and restrictions for possible election. Election of emeritus status MUST be made prior to payment of the Dues and Assessment and the election deadline for the 2025-26 membership year is June 30, 2025. Review the "Emeritus Status Guidelines and Restrictions and Notice of Application" at: www.lsba.org/Members/EmeritusStatus.aspx.

Filing electronically can be a quick and simple process, utilizing the online member accounts that participants have relied on for years to register for CLE seminars and to access Fastcase. If an attorney has not yet set up a member account, one can easily be created at: <https://www.lsba.org/>

[Members/memberaccts.aspx](http://www.lsba.org/Members/memberaccts.aspx). This webpage also allows members to edit their existing accounts and reset a lost or forgotten account password.

After member data is confirmed but before the payment/filing process begins, members will be advised that they also need to go to <https://www.LADB.org> to complete the Louisiana Supreme Court Trust Account Disclosure and Overdraft Notification Authorization Form and will be asked to confirm that they understand this requirement. The Louisiana Attorney Disciplinary Board is the certifying agency for the Trust filing for LSBA members' IOLTA accounts. Filing is quick and easy at www.ladb.org and any issues concerning trust accounts should be directed to LADB at (504)834-1488.

The collection schedule will be the same as in prior years. In lieu of mailing a statement to each member, in mid-May, the LSBA will mail a postcard to each member, which will provide instructions to go online to <https://www.LSBA.org> to complete the registration process, pay the annual dues and assessment, and go online to <https://www.LADB.org> to complete the Trust Account Form. ***This is the only mailing members will receive prior to the July 1, 2025, due date; attorney registration statements will NOT be mailed.***

Throughout the dues collection period, the LSBA will email reminders using the email address, compliance@lsbamembership.com. Members are encouraged to add this email address to their contact list to avoid missing important communications. Members should not reply to this email address, but rather

Bar Briefs

LSBA President
Patrick A. Talley, Jr.

Executive Director
Loretta Larsen, CAE

Communications Director
Kelly Wells Ponder

Communications Coordinator
Barbara Baldwin

Advertising & Communications Coordinator
Krystal L. Bellanger Rodriguez
(504)619-0131

"Bar Briefs" is published online, in January, March, May, July, September and November, by the Louisiana State Bar Association.

Announcements and news contributions are welcome and should be mailed, faxed or emailed by the first of the month before publication to publications@lsba.org.

601 St. Charles Ave.
New Orleans, La. 70130-3404
(504)566-1600 • (800)421-LSBA
Fax: (504)566-0930
publications@lsba.org
Web site: LSBA.org

For editorial contributions to the Bar Briefs, the right is reserved to select material to be published. Publication of any article or statement is not to be deemed a statement or an endorsement of the views expressed therein by the LSBA or any member of the LSBA, nor shall publication of any advertisement be considered a statement or an endorsement of the product or service involved by the LSBA or any member of the LSBA. Views expressed are those of the authors and contributors only.

DUES continued on page 3

Bar Briefs Directory of Paid Advertisers

The Advocate	8
ALA New Orleans Chapter	6
Bourgeois Bennett	7
Gilsbar, Inc.	3
Patterson Resolution Group	4
RocketMatter	5

DUES continued from page 2

direct questions to processing@lsba.org.

Once members have electronically filed their Attorney Registration Statements (including any necessary changes and/or updates) and made the required payments, they will receive email confirmations. The filing and payment deadline will remain July 1, 2025. The LSBA will continue to mail delinquency and ineligibility notices to those who fail to meet the deadlines.

Members who elect to pay by electronic check will continue to pay the following fees:

▶ LSBA dues (practicing more than three years): \$200;

▶ LSBA dues (Emeritus Status): \$100; and

▶ LSBA dues (practicing three years or less): \$80;

▶ LADB assessment (practicing more than three years): \$235;

▶ LADB assessment (Emeritus Status): \$117.50; and

▶ LADB assessment (practicing three years or less): \$170.

Those who are planning to pay by electronic check should contact their financial institutions to confirm that their

accounts allow payment by this method. If your account is Positive Pay Protected, update the Company ID 1016207445.

As was the case last year, processing fees of 3%, plus a .20 transaction fee, will be assessed if choosing to pay by credit card. Total amounts, including assessed fees, are as follows:

▶ LSBA dues (practicing more than three years): \$206.20;

▶ LSBA dues (Emeritus Status): \$103.20; and

▶ LSBA dues (practicing three years or less): \$82.60;

▶ LADB assessment (practicing more than three years): \$242.25;

▶ LADB assessment (Emeritus Status): \$121.23; and

▶ LADB assessment (practicing three years or less): \$175.30.

Bar staff members will be available to answer questions and provide assistance to members. All questions and concerns should be directed to:

▶ Email — processing@LSBA.org

▶ Telephone — (504)566-1600 or (800)421-LSBA; ask for Payment Processing. 📞

LBSLS Seeking LSBA Members to Serve on Labor Law Advisory Commission

The Louisiana Board of Legal Specialization (LBSLS) is seeking interested LSBA members to serve on the 2025-2026 Labor Law Advisory Commission. Response deadline for CVs is May 16, 2025.

The term will begin on July 1, 2025, and each member will serve the term of appointment set by the LBSLS, up to three years. Members may then be eligible to serve a second three-year term. The duties of members of the Advisory Commission are set forth in LBSLS Rule 4, www.lsba.org/documents/Specialization/RulesRegulationsofLegalSpecialization.pdf.

For more details, review the April 8, 2025, letter from LBSLS Chair Susan J. Burkenstock online at: www.lsba.org/specialization.

For more information, contact Specialization Director Mary Ann Wegmann at (504)619-0128 or email maryann.wegmann@lsba.org. 📞



INSURANCE FOR THE UNEXPECTED.

Term Life Insurance

- No paramed exam required with an application for some policies
- No dramatic rate increase for the life of the policy

Long-Term Disability Insurance

- Competitive, unisex rates
- Trusted carrier partners

Get started: Contact 855.867.0057 or visit gilsbar.com

GILSBAR

 Louisiana State Bar Association
Serving the Public. Serving the Profession.

AM/SS continued from page 1

To review all programming, register online, download a registration form or book and review housing information, go to: www.lsba.org/annualmeeting.

LSBA Seeking Sponsors, Exhibitors & Advertisers

Businesses, organizations and legal professionals are encouraged to sponsor an event, set up a booth at the Lawyers' Expo or advertise in the program for the combined 84th Louisiana State Bar Association (LSBA) Annual Meeting and Louisiana Judicial College/LSBA Joint Summer School.

The sponsorship and vendor deadline was April 18. Contact LSBA Program Coordinator/Marketing and Sections Christine A. Richard, email crichard@lsba.org or call (504)619-0105 for any last minute opportunities available.

The program advertising deadline is also April 18. Contact LSBA Communications Assistant Krystal Bellanger Rodriguez, email kbellanger@lsba.org or call (504)619-0131.

For more information and to review a "Disclaimer Regarding Exhibits, Sponsorship and Advertisements," go to: www.lsba.org/annualmeeting/Sponsorship.aspx.

House of Delegates Jan. 18 Meeting: Resolution Approved; Delegates Elected

The Louisiana State Bar Association's (LSBA) House of Delegates approved one resolution and elected a new member and chair to serve on its Liaison Committee during its Midyear Meeting on Jan. 18 in Baton Rouge.

The House approved a resolution from the Consumer Protection Section proposing to dissolve the section.

The House also elected delegates to the Liaison Committee.

► Shannon Seiler Dartez, 15th Judicial District, was elected to serve as chair of the

House of Delegates Liaison Committee for 2025-26, whose term will commence at the conclusion of the 2025 Annual Meeting. The chair of the Liaison Committee is a voting member of the Board of Governors.

► Larry E. Pichon, 14th Judicial District, was elected to serve a three-year term on the House of Delegates Liaison Committee, to commence at the conclusion of the 2025 Annual Meeting.

To review the full resolutions, go to: www.lsba.org/BarGovernance/HouseofDelegates.aspx.

House Resolution Deadline is May 12

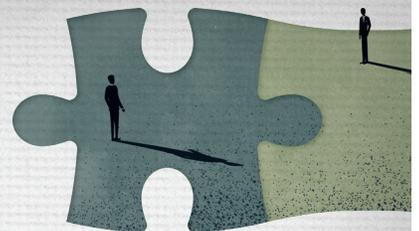
The deadline for submitting resolutions for the next Louisiana State Bar Association's (LSBA) House of Delegates meeting is Monday, May 12.

The House will meet on Thursday, June 5, in conjunction with the LSBA's Annual Meeting at Sandestin Golf and Beach Resort in Destin, Fla.

Resolutions by House members and committee and section chairs should be

mailed to LSBA Secretary Valerie T. Schexnayder, c/o Louisiana Bar Center, 601 St. Charles Ave., New Orleans, LA 70130-3404. All resolutions proposed to be considered at the meeting *must be received* on or before May 12. Resolutions must be signed by the author. Also, copies of all resolutions should be emailed (in MS Word format) to LSBA Governmental Coordinator Jen France at jen.france@lsba.org.

THE Patterson RESOLUTION GROUP



RESOLUTION is the SOLUTION

MEDIATION AND ARBITRATION OF COMPLEX DISPUTES

Offering Dispute Resolution Services in complex cases to businesses and individuals across Louisiana and the Gulf South. Group members include retired judges and past presidents of the Louisiana Bar Association.

Substantive experience among the group includes the following areas: Oil and Gas; Maritime; Commercial Real Estate; Construction; Products Liability; Professional Liability; Governmental; Healthcare; Banking, Employment, and Insurance.

Experience in Contract Disputes Includes:

- Employee discrimination claims
- Overtime, unpaid wage, and commission claims
- Non-competition claims
- Lease disputes
- Buyouts, dissolutions, and other shareholder disputes

BATON ROUGE | LAFAYETTE | LAKE CHARLES | MONROE | NEW ORLEANS | NORTHSHORE | SHREVEPORT

P: 866.367.8620 E: info@pattersonresolution.com W: pattersonresolution.com

Interested in an Appointed LSBA HOD Leadership Position?

Several Louisiana State Bar Association (LSBA) House of Delegates seats and the Young Lawyers Division's Sixth District Council seat received no qualifiers by the Oct. 14, 2024 qualifying deadline. These positions will be filled by presidential appointment. Members interested in being considered for appointment to these positions should email LSBA Executive Assistant Jen France at jen.france@lsba.org. Available positions are listed below.

LSBA House of Delegates

(June 2025-June 2027 term)

- ▶ Twenty-First Judicial District: 3 appointments pending.
- ▶ Twenty-Second Judicial District: 3 appointments pending.
- ▶ Twenty-Third Judicial District: 3 appointments pending.
- ▶ Twenty-Fourth Judicial District: 3 appointments pending.
- ▶ Twenty-Fifth Judicial District: 2 appointments pending.

- ▶ Twenty-Sixth Judicial District: 1 appointment pending.
- ▶ Twenty-Seventh Judicial District: 2 appointments pending.
- ▶ Twenty-Eighth Judicial District: 1 appointment pending.
- ▶ Twenty-Ninth Judicial District: 1 appointment pending.
- ▶ Thirtieth Judicial District: 3 appointments pending.
- ▶ Thirty-First Judicial District: 1 appointment pending.
- ▶ Thirty-Second Judicial District: 4 appointments pending.
- ▶ Thirty-Third Judicial District: 2 appointments pending.
- ▶ Thirty-Fourth Judicial District: 2 appointments pending.
- ▶ Thirty-Sixth Judicial District: 1 appointment pending.
- ▶ Thirty-Seventh Judicial District: 1 appointment pending.
- ▶ Thirty-Ninth Judicial District: 1 appointment pending.

Also open for appointments are the following House seats:

LSBA House of Delegates

(June 2024-June 2026 term)

- ▶ Second Judicial District: 3 appointments pending.
- ▶ Third Judicial District: 1 appointment pending.
- ▶ Fourth Judicial District: 1 appointment pending.
- ▶ Fifth Judicial District: 2 appointments pending.
- ▶ Sixth Judicial District: 2 appointments pending.
- ▶ Eighth Judicial District: 1 appointment pending.
- ▶ Twelfth Judicial District: 1 appointment pending.
- ▶ Thirteenth Judicial District: 1 appointment pending.
- ▶ Seventeenth Judicial District: 1 appointment pending. 



rocket matter®
by profitsolv

Cut administrative tasks in half.

Bank more billable hours with a streamlined workflow.

GET GUIDE



Every problem has a solution...
find it here.

FREE
to
attend!

Cyber
Security?

Payroll?

HR &
Benefits?



New Orleans
Chapter

Business
Partner
Expo 2025

A Chapter of the Association of
Legal Administrators

Insurance?

Le Meridien New Orleans
Thursday, June 26, 2025
4pm - 7pm

Billing?

IT &
website?

Discover New Resources

The ALA Business Partner Expo brings together top vendors
and solution providers serving the legal industry.

Copiers &
printers?

Office
moves?

alanola.org/BPEXPO



Register Here



Join us to explore products, services, and innovations that can
help your firm operate more efficiently and effectively.

LBSL Accepting Applications for Business Bankruptcy Law and Consumer Bankruptcy Law Certification through Sept. 30, 2025

The Louisiana Board of Legal Specialization (LBSL) is accepting applications for board certification in business bankruptcy law and consumer bankruptcy law through Sept. 30, 2025. With regard to applications for business bankruptcy law and consumer bankruptcy law board certification – although the written test(s) is administered by the American Board of Certification (ABC) – attorneys should apply for LBSL approval simultaneously with the testing agency in order to avoid delay of board certification by LBSL. Here are links to further information regarding testing by the American Board of Certification on the LBSL website: Business Bankruptcy and Consumer Bankruptcy. To receive an application for board certification, contact Specialization Director Mary Ann Wegmann at (504)619-0128, (800)421-5722 or email maryann.wegmann@lsba.org.

Interested in Creating a New Legal Specialty Area?

Are you interested in creating a new legal specialty area in Louisiana? The Louisiana Board of Legal Specialization (LBSL) has adopted a written policy concerning how submissions must be made for LBSL to consider a new legal specialty area. While new legal specialties must be approved by the Louisiana State Bar Association House of Delegates (LSBA HOD), LBSL is charged with recommending new specialties to the LSBA HOD. Ten (10) legal specialties have been approved so far: Tax Law, Family Law, Business Bankruptcy Law, Consumer Bankruptcy Law, Labor Law, Employment Law, Estate Planning and Administration, Appellate Practice, Environmental Law, and Health Law.

LBSL oversees these legal specialty areas. Read more about Louisiana's board certified legal specialization on the website www.lsba.org/Specialization. For more information on creating a new legal specialty area in Louisiana, please contact Specialization Director Mary Ann Wegmann at (504)619-0128 or email maryann.wegmann@lsba.org.

In a word,

Seasoned.

Financial Damage Analysis

Discovery Assistance

Business Valuations

Expert Testimony

Insurance Claims

Commercial Litigation

Class Action Accounting & Administration

Fraud and Embezzlement Investigations

OUR CLIENTS HAVE A HUNGER FOR RESULTS.

This is why so many of Louisiana's most prominent law firms choose to work with us. We offer an impressive menu of services and knowledge gained from many years of experience and serve up solutions when the unexpected arises. Give us a call and make a reservation – once you get a taste of exemplary service, you'll be hooked. And there will always be room at our table for you and your clients.

NEW ORLEANS	504.831.4949
NORTH SHORE	985.246.3022
HOUMA	985.868.0139
THIBODAUX	985.447.5243

Bourgeois Bennett
CERTIFIED PUBLIC ACCOUNTANTS | CONSULTANTS
A LIMITED LIABILITY COMPANY

LBF Installs New Officers, Recognizes Distinguished Honorees

The Louisiana Bar Foundation (LBF) celebrated its 39th Annual Fellows Gala in April at Four Seasons New Orleans to install 2025-26 officers and to honor distinguished legal professionals.

New officers were installed by Louisiana Supreme Court Chief Justice John L. Weimer. President is Edmund J. Giering IV, Baton Rouge; Vice President Michael J. Mestayer, New Orleans; Treasurer Charles C. Bourque, Jr., Houma; and Secretary Colleen C. Jarrott, New Orleans.

Recognized during the Gala were 2024 Distinguished Jurist Cynthia T. Woodard (Ret.), District Judge for Division A of the Third Judicial District Court; Distinguished Attorney Glenn J. Armentor, The Glenn Armentor Law Corporation; Distinguished Professor Madeleine Landrieu, Dean of Loyola University College of Law; and Calogero Justice Award recipient Frank X. Neuner, Jr., NeunerPate. These individuals were recognized because they have distinguished themselves in their chosen profession, brought credit and honor to the legal profession and made significant contributions to the Louisiana justice system.



The 2025-26 LBF officers being sworn in at the Annual Gala. Pictured L-R, Chuck Bourque, Colleen Jarrott, Mike Mestayer, Edmund Giering, and Louisiana Chief Justice John Weimer. Photo by Patrick Niddrie.



LBF Gala Chairs Adam Cossey and Brooke Tigchelaar. Photo by Patrick Niddrie.



LBF Gala at the Four Seasons New Orleans. Photo by Patrick Niddrie.

All the news. All the sports.
All the culture. All year long.
ALL FOR ONLY \$90.

FULL DIGITAL ACCESS - 1 YEAR

TP | nola + THE ADVOCATE

Subscribe today.
Visit NOLA.com/barbriefs or >>

LBF Gala Photo Highlights, continued



The Louisiana Bar Foundation (LBF) recognized its 2024 Distinguished honorees during its Annual Gala in April. From left, 2024-25 LBF President Hon. John Davidson (Ret.); Distinguished Professor Madeleine Landrieu, Loyola University College of Law; Hon. Cynthia Woodard (Ret.) Third Judicial District Court; Calogero Justice Award recipient Frank Neuner. Not pictured is Distinguished Attorney Glenn Armentor. *Photo by Patrick Niddrie.*



LBF Past Presidents gather for a photo at the gala. Front row L-R, Chris Ralston, Patricia Krebs, Minor Pipes, Amanda Barnett, Hon. John Davidson (Ret.), and Elwood Cahill. Back row, L-R, John Swift, Deidre Robert, Alan Brackett, and Skip Philips. *Photo by Patrick Niddrie.*



The Distinguished Attorney Award was presented to members of the Glenn Armentor Law Corporation on behalf of Glenn Armentor. From left are Harry Burdette, Jay Suire, Corey Grimley, Rebekah Huggins, Britney Hebert, Shannon Dartez, and Hon. John Davidson (Ret.). *Photo by Patrick Niddrie.*

Free LSBA Level Up Learning: Voir Dire CLE Seminar

Don't miss this valuable CLE opportunity hosted by the LSBA Young Lawyers Division! Join on Wed., May 21 from Noon to 1 p.m. for "Level Up Learning: Voir Dire CLE" featuring professional insights from attorneys Kerry J. Miller, Caroline Hogan Paschal, and Rebekka C. Veith of Fishman Haygood Phelps Walmsley Willis & Swanson, LLP. This hybrid seminar is open for both in-person and virtual attendance. In-person seating is limited, so early registration is encouraged to secure your spot at the LSBA office (601 St. Charles Avenue, New Orleans). Whether you're looking to sharpen your voir dire techniques or gain practical strategies from experienced litigators, this CLE promises to deliver. Visit www.lsba.org/YLD to register or reserve your seat.

LSBA Modest Means Directory and Resources for Attorneys Offering Affordable Legal Options

Since the launch of the online Modest Means Directory in 2018, the Louisiana State Bar Association (LSBA) has received more than 25,000 inquiries to find affordable legal service solutions. While legal aid and pro bono organizations offer free legal services to families living at or below the 200% federal poverty line, many individuals who earn above that cannot afford legal services at the going rate and, therefore, need affordable legal service options.

The United Way's new ALICE (Asset Limited, Income Constrained, Employed) Report emphasizes that much of the population in Louisiana above the federal poverty level still do not earn enough income to meet a basic survival budget.

Many ALICE and modest means families are turning to the Directory to find affordable legal options from the 70 attorneys listed who provide services throughout the state. But due to the high demand, more attorneys are necessary to meet the needs of the approximately 500 to 700 individuals per month seeking legal services via the Directory.

Many attorneys already offer cost-effective legal services. For attorneys interested in joining the Directory, the LSBA offers a host of tools and resources for support, including free CLE programs on LSR/unbundling legal services and substantive law training; Practice Aid Guides; and Online Member Profile Cards.

In addition to the resources, the Directory presents an opportunity for new attorneys, specifically new solos, to grow their client base by increasing access to cost effective services for the many people and families in Louisiana in need of affordable legal options.

To join or learn more about the Directory, go to: www.lsba.org/ATJCommission/ModestMeans.aspx. Or email LSBA Access to Justice Training & Projects Counsel Amy Duncan at amy.duncan@lsba.org. 

Focus on *Access to Justice*

For more information, visit www.lsba.org/atj.

Thanks to the 2025 ATJ Intern Sponsors!

The Louisiana State Bar Association's (LSBA) Access to Justice (ATJ) Department acknowledges the 2025 ATJ Developing Leadership intern sponsors. ATJ intern sponsors provide mentorship and a stipend to the ATJ interns while they learn about Louisiana's civil legal aid network during the six-week summer program. This year's sponsors include Entergy Services, LLC; Butler Snow, LLP; the LSBA's Civil Law & Litigation Section; and Phelps Dunbar, LLP. 📱

BUTLER SNOW



Civil Law
& Litigation
Section



Is It Really That Important to Report Pro Bono Hours?

The unequivocal answer is YES! Each year, attorneys provide thousands of hours of pro bono work for those who can't afford to pay for legal services — and, each year, thousands of hours probably go unreported. Some attorneys say it's self-aggrandizement to report. Others say only the office manager sees the reporting form.

Don't do a disservice to your local pro bono and legal services programs by not reporting. When seeking funding, these

organizations are frequently asked, "What are attorneys doing to help?" Help the Louisiana State Bar Association support local public interest organizations by providing them the information to respond to that question.

Complete the "Voluntary Pro Bono Reporting Form" included with the 2025-2026 dues statement or report pro bono hours online at: www.lsba.org/ProBono/ProBonoVoluntaryReporting.aspx. 📱



VOLUNTARY PRO BONO REPORTING

Snap the QR code with your mobile device or visit:

www.lsba.org/ProBono/ProBonoVoluntaryReporting.aspx

Attorney Volunteers Needed for Lawyers In Libraries

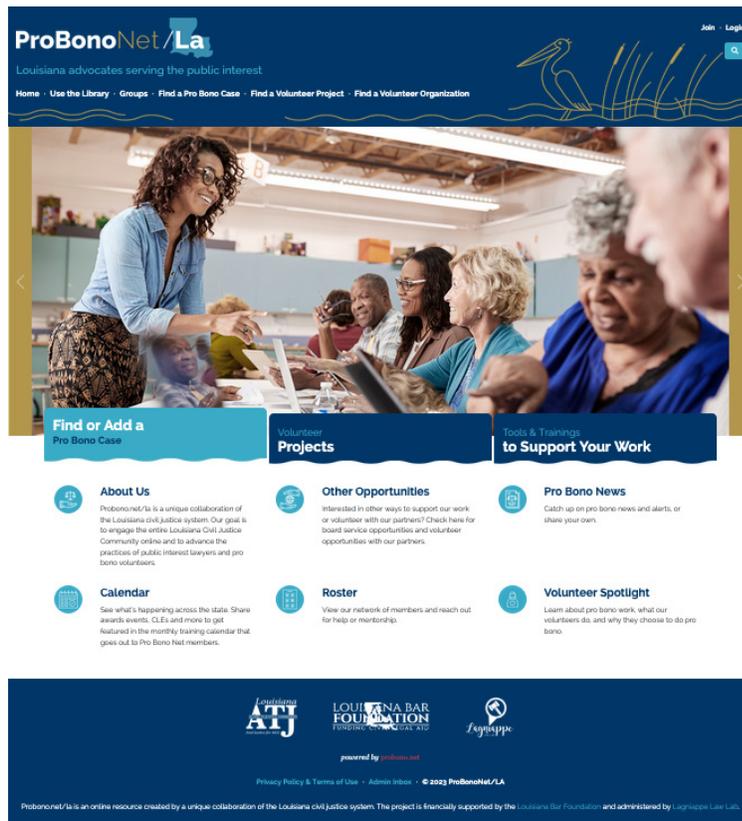
Volunteers are needed for the LSBA's Lawyers in Libraries 2024 events, taking place in October 2025, in conjunction with National Celebrate Pro Bono Week. During this week, attorney volunteers are needed for two-hour "Ask-a-Lawyer" sessions where patrons can ask legal questions one-on-one. These sessions will be offered in person at libraries across the state and by phone for those who cannot participate in person. Individual events are scheduled based on attorney preference and library availability. To volunteer or for more information, visit www.LouisianaLawyersinLibraries.org. 📱

Join Probono.net/la Today!

As part of the LSBA's 25 in 2025 campaign, we encourage all Louisiana State Bar Association members to sign up for Probono.net/la — a powerful tool designed to help attorneys make a meaningful difference.

Probono.net/la, maintained by the Lagniappe Law Lab, is an online platform created specifically to support pro bono volunteers across the state. Whether you're just starting to explore volunteer opportunities or are a longtime advocate for access to justice, this site offers everything you need in one convenient place.

By joining, you'll gain access to a comprehensive resource library covering key legal topics and practice areas, a curated listing of current volunteer projects seeking attorney assistance, and a statewide calendar of events, trainings, and opportunities to get involved. Probono.net/la connects you directly with organizations and initiatives that need your time and skills, making it easier than ever to contribute your 25 pro bono hours — or even more — in 2025.



Keep Going Strong: LSBA's "25 in 2025" Initiative

The Louisiana State Bar Association's "25 Hours in 2025" initiative is well underway, challenging LSBA members to complete 25 hours of pro bono service in 2025 to help expand access to justice across Louisiana to assist those who cannot afford legal representation.

As we reach the halfway point of the year, now is the perfect time to check your progress. Have you started logging hours? Whether you've already contributed or are just getting started, there's still plenty of time to meet your 25-hour goal.

Attorneys are encouraged to break it down into manageable commitments by

connecting with local organizations that need legal assistance. Visit www.probono.net/la to review organizations in Louisiana actively seeking legal assistance.

Every hour counts! Whether you focus on family law, civil rights, housing or another area, your contribution helps strengthen the legal safety net for underserved communities.

By staying engaged in the "25 Hours in 2025" initiative, you help advance the LSBA's mission to promote access to justice statewide - and there's no better time than now to renew your commitment and help make a meaningful impact.



AMERICAN BAR ASSOCIATION
FREE LEGAL ANSWERS™
LA.FreeLegalAnswers.org

A FREE ONLINE FORUM FOR CIVIL LEGAL QUESTIONS

Allows volunteers to:

- Log in whenever/wherever
- Choose the question you answer and respond anonymously
- Receive training and access to resources
- Be covered by malpractice insurance

For more info, contact
Rachael Mills
ATJ Projects Counsel
rachael.mills@lsba.org
or call 504.619.0104.

Focus on Diversity

For more information on items in this section, visit www.lsba.org/diversity.

Application Deadline is May 30 for Leadership LSBA 2025-26 Class

Louisiana State Bar Association (LSBA) President-Elect Edward J. Walters, Jr. is currently seeking applications from young lawyers for the Leadership LSBA 2025-26 Class. The deadline for the return of applications is May 30.

The Leadership LSBA Class program was created in 2002 by LSBA President Larry Feldman, Jr. It provides exposure for young lawyers on how the LSBA functions as well as the pressing issues that face the Association and the legal profession. It also provides participants with general information on the responsibilities of volunteer leaders. Beginning in 2008, classes have been required to organize an individual class project to address needs in the profession and the community at large. The goal of the class project is to further develop the participants' leadership skills and to provide them with opportunities for

statewide networking.

The Leadership Classes from 2002 to 2008 were expected to fulfill the LSBA meeting requirements listed above to gain exposure to how the LSBA functions and to learn about the various leadership roles within the Association. The yearly "class project" was instated with the 2008-2009 Class.

Prior to applying, the candidate should consider the commitment required. The candidate should have the time and ability to participate and fulfill the class requirements. By conclusion of April, participants will be required to:

- ▶ Attend one meeting of the Board of Governors;
- ▶ Attend one meeting of the House of Delegates;
- ▶ Attend one meeting of the Young Lawyers Division Council;
- ▶ Attend one Budget Committee meeting;

▶ Attend one meeting of the Access to Justice Committee;

▶ Attend one meeting of an LSBA committee (chosen by participant);

▶ Work with other members of the Leadership LSBA class to develop and implement a class project with the assistance of LSBA staff; and

▶ Commit to serve on an LSBA committee, the year following completion of Leadership LSBA.

Class Term: late August (orientation) to June (LSBA Annual Meeting).

Expenses for attendance at meetings and activities will be reimbursed in accordance with LSBA policies.

Interested candidates should submit applications online by the May 30 deadline.

Go to: www.lsba.org/goto/leadershipsba.



NATCHITOCHE LIGHTS CLE SEMINAR

Thursday, December 11, 2025

Mariner's Restaurant

5948 Highway 1 Bypass, Natchitoches, LA 71457



Save the Date: Natchitoches Light CLE Seminar

Date: December 11, 2025

Time: 8:30 a.m. - 4:30 p.m.

Location: Mariner's Restaurant, 5948 Highway Bypass, Natchitoches, LA

Job Shadowing Opportunities Available for 2025 Suit Up for the Future Program

The Louisiana State Bar Association, in partnership with the Louisiana Supreme Court, Just the Beginning, and Louisiana law schools, hosts the Suit Up for the Future High School Legal Institute and Intern Program this summer — a free, three-week legal institute for high school students and recent graduates interested in pursuing careers in the legal profession. The program is scheduled for June 9- 27, 2025.

Students participate in an abridged law school session, and tours and job shadowing at area law offices, courts, and agencies.

Attorneys and judges are needed to provide job shadowing opportunities during week two on June 17-18. This is an opportunity for the students to see what attorneys and judges do on a daily basis and to spend one-on-one time with attorneys and judges.

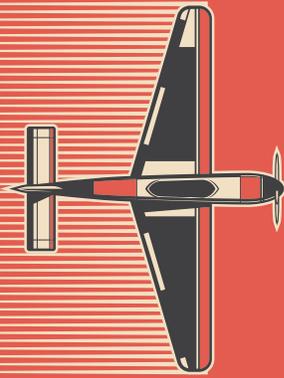


Attorneys and judges in the greater New Orleans area, who are interested in providing a job shadowing opportunity for one or more students, should contact the LSBA Member Outreach and Diversity Department at diversity@lsba.org.

17th Annual Conclave on Diversity in the Legal Profession
EMPOWERING VOICES • DRIVING IMPACT
LEADING IN A NEW ERA
August 8, 2025 • Four Seasons Hotel New Orleans

Register Today!
Early Bird Pricing ends July 12, 2025
Date: August 8, 2025
Location: Four Seasons Hotel New Orleans • 2 Canal Street, New Orleans, LA

**SPECIALTY BARS
CLE SEMINAR**
AUGUST 22, 2025
Save the Date: Specialty Bars Seminar
Date: August 22, 2025
Time: 12:00 p.m. - 2:40 p.m.
Location: The Ritz-Carlton Hotel, 921 Canal Street, New Orleans, LA



Solo, Small Firms

& TECHNOLOGY Conference



Hilton New Orleans Airport Hotel • 901 Airline Drive, Kenner

Cleared for Takeoff!



BOARDING PASS

Your chance to register for \$225
register before **MAY 16** for this
great rate, before it "Flies Away"!

- 6.5 CLE credit
- Sessions on legal AI & Tech
- Convenient location in Kenner
- Convenient parking



BOARDING PASS

Learn how to use free AI tools to your benefit

Latest info on how to use AI in your practice & the available tools

Already know how to use AI a little?

Learn tips to sophisticate AI requests to get more out of it!



Enjoy the conference & turn it into a productive retreat!

Thursday, May 22, 2025

**Hilton New Orleans Airport Hotel
901 Airline Drive, Kenner**

Book your flight path to CLE success

Register today at

www.lsba.org/goto/2025soloconference

Classified Advertisements

Standard classified advertising in our regular typeface and format may now be placed in "Bar Briefs" and on the LSBA Web site, *LSBA.org*. All requests for classified notices must be submitted in writing and are subject to approval. Copy must be typewritten and payment must accompany request. Our low rates for placement in both are as follows:

Rates

Non-members of LSBA

\$85 per insertion of 50 words or less
\$1 per each additional word
\$20 for a C-Box number

Members of the LSBA

\$60 per insertion for 50 words or less
\$1 per each additional word
No additional charge for a C-Box

Screens: \$25

Headings: \$15 for initial headings in large type

Deadline

Payment and copy must be received by the first of the month before publication.

Send to:

Bar Briefs Classified Notices
Louisiana State Bar Association
601 St. Charles Ave.
New Orleans, La. 70130

Responses

To respond to a box number, address your envelope to:

Bar Briefs C-Box No. ____
c/o Louisiana State Bar Association
601 St. Charles Ave.
New Orleans, La. 70130

Services

Briefs/Legal Research/Analysis of Unusual or Problem Cases

JD with honors, federal judicial clerk, graduate of top 10 law school, 25 years' experience federal and state litigation, creative legal thinker. Available for briefs, research, court appearances, analysis of unusual or problem cases. References on request. Catherine Leary, (504)436-9648, statewide services, registered office Jefferson Parish. Email CatherineLeary2021@gmail.com.

Real Estate

Ideal setup with a small, well-managed AV law firm. Window office available at 650 Poydras St., New Orleans. Shared use of reception area, conference rooms, and kitchen facilities. Modern telephone system, Westlaw, networked digital copiers, scanners, fax, and Wi-Fi internet connection. Tenant can expect referrals in estate planning, bankruptcy, domestic law, intellectual property, federal income and estate tax, elder and disability law, and special needs trusts. Rent: \$1,100 per month. Email sirius6274@cox.net in strict confidence for more information.

Law office space for rent in Arbor Walk Professional Center on Highway 21, just south of I-12 in Madisonville, Louisiana. This established law office location is perfect for a St. Tammany attorney or as a Northshore office for a Metairie/New Orleans attorney or law firm. The office includes a private parking lot. Rent covers one attorney office, a desk, a hutch, matching wooden file cabinets, a good storage area, use of a large conference room, utilities (except telephone), and access to the kitchen. A great location and a beautiful office. Call Kerry at 985-800-0910 to schedule a viewing.

Classified ads are paid advertisements. Publication of any advertisement or statement is not to be deemed a statement or an endorsement of the views expressed therein by the LSBA or any member of the LSBA. Views expressed are those of the advertisers only.

LSBA Member Services

The mission of the Louisiana State Bar Association (LSBA) is to assist and serve its members in the practice of law. The LSBA offers many worthwhile programs and services designed to complement your career, the legal profession and the community.

In the past several years, the legal profession has experienced many changes. The LSBA has kept up with those changes by maturing in structure and stature and becoming more diverse and competitive.



**For more information,
visit www.lsba.org**

IT'S TIME TO BOOK A LISTING IN 'WHO'S WHO IN ADR 2025'

The print version of the directory for arbitrators and mediators will be mailed with the October/November 2025 Louisiana Bar Journal.

*For one low price, your listing is first published in the print directory, then the directory is uploaded to the LSBA website in interactive PDF format (email addresses and website URLs are activated and instantly accessible). The Web version of the directory remains active for **one full year!***

One price gets you in the print directory and on the Web!

View the 2024 directory at

www.lsba.org/goto/adrdirectory

The special Arbitrators and Mediators Directory will feature brief articles and photographs of arbitrators and mediators
(INDIVIDUALS ONLY).

The articles should be **150 words MAXIMUM**. Provide your address, phone, fax, email address and website information at the end of the listing (not part of the word count).

Submit either original photos or digital photos. Digital photos should be submitted separately from the article as a high-resolution .jpg (at least 300 DPI at 4 inches wide). DO NOT submit digital photographs embedded in word processing programs; send the photograph as a separate file. High-resolution digital photos work best.



EARLY-BIRD DEADLINE: JULY 11 FOR \$125
FINAL DEADLINE: AUG 1 FOR \$150

Articles and photographs must be for individuals only. No group articles or group photographs will be used. But, as an **ADDED BONUS**, firms which have three or more arbitrators/mediators purchasing individual listings will receive a free **firm** listing in the section. (Firms are responsible for submitting the additional information, 150 words maximum.)

If you would like to repeat a prior listing and photo, you may send us a photocopy of that listing along with your check; please provide the year the listing appeared.

IT'S EASY TO RESERVE SPACE IN THE DIRECTORY!

Contact Advertising & Communications Coordinator Krystal Bellanger Rodriguez

email | kbellanger@lsba.org

phone | (504)619-0131 or (800)421-5722, ext. 131

LBJ ADR Directory

Attn: Krystal Bellanger Rodriguez

601 St. Charles Ave., New Orleans, La. 70130-3404.

UPCOMING LSBA CLE OPPORTUNITIES



Louisiana
State Bar
Association

Serving the Public. Serving the Profession.

SAVE
THE
DATE

65th Bridging the Gap

Bridging the Gap has been planned to acquaint recent law school graduates with many of the practical aspects of a law practice and to afford newly admitted active members of the Louisiana Bar the opportunity to obtain their mandatory continuing legal education.

*May 6 & 7, 2025 • New Orleans
Marriott WAD Hotel*

Hanging Out Your Shingle Webinar

This add-on option to the Bridging the Gap program will provide practical “need to know” information about starting a solo practice.

May 8, 2025

18th Annual Solo, Small Firm & Tech Conference

The LSBA’s 18th Solo, Small Firm and Tech Conference offers two topic tracks: law office technology/management for all lawyers and substantive areas of law impacting small office practitioners.

*May 22, 2025 • Hilton New Orleans
Airport Hotel • 901 Airline Dr., Kenner*

Summer School/ Annual Meeting

Strengthen your professional skills with an exceptional lineup of speakers and programs. No matter your experience level, you will learn innovative new practice information at the LJC/LSBA Joint Summer School.

June 1-6, 2025

Sandestin Golf & Beach Resort, Sandestin, FL

Ethics & Professionalism – Summer Rerun

Don’t Wait Until the End of the Year!
Get Your Ethics & Professionalism
This Summer ~ Only \$55 per hour!!

*June 13, 2025 • New Orleans
Marriott WAD Hotel*

WWW.LSBA.ORG/CLE

Budget and Expenditure Update

April 28, 2025

The Louisiana State Bar Association's draft proposed budget for the 2025-2026 fiscal year is included here for your information. The draft proposed budget has been approved by the Budget Committee and preliminarily approved by the 2024-2025 Board of Governors. The 2025-2026 Board of Governors will consider final budget approval at its meeting in early June. Even after final approval, the budget may be amended from time to time to reflect developments.¹ If you have any questions about this information, please contact the Treasurer at treasurer@lsba.org.

Notice

The purpose of the LSBA is set forth in Art. III § 1 of its Articles of Incorporation. The expenditure of funds by the LSBA is limited as set forth in the LSBA's Articles and Bylaws; Supreme Court Rule XVIII § 6; *Keller v. State Bar of California*, 496 U.S. 1 (1990); *McDonald v. Longley*, 4 F.4th 229 (5th Cir. 2021); and *Boudreaux v. Louisiana State Bar Ass'n*, 86 F.4th 620 (5th Cir. 2023).

A member may object to the use of any portion of the member's bar dues for activities he or she considers inconsistent with the foregoing constitutional standards. Member objections must be filed within 45 days of the date of the Bar's publication of notice of the activity to which the member is objecting. Details on the objection, refund, and arbitration procedures are set forth in Article XII of the LSBA By-Laws. To review the LSBA's Articles and By-Laws, please visit <https://www.lsba.org/BarGovernance/ByLawsAndArticles.aspx>. To review the LSBA's annual reports, please visit <https://www.lsba.org/NewsAndPublications/AnnualReports.aspx>.

April 28, 2025

To the Board of Governors and Members
of Louisiana State Bar Association

The attached 2025-2026 Proposed Budgeted Expenditures schedule is based on 2023-2024 year-end actual expenditures (unaudited); 2024-2025 budgeted expenditures, as amended; and 2025-2026 proposed budgeted expenditures, as provided by management of the Louisiana State Bar Association (LSBA). Our services were limited to calculating the ratios of the 2025-2026 budgeted expenditures by category to total 2025-2026 budgeted expenditures. We have not compiled, reviewed, or audited the data provided by management, nor evaluated the reasonableness of the actual or budgeted expenditures. Therefore, we express no opinion or other assurance on the information presented in the 2025-2026 Proposed Budgeted Expenditures schedule.

The attached 2025-2026 Proposed Budgeted Expenditures schedule has been acknowledged and accepted by the LSBA as appropriate to meet the intended purposes of informing users of the 2025-2026 proposed budgeted expenditures and providing information on the 2023-2024 year-end actual expenditures (unaudited) and the 2024-2025 budgeted expenditures, as amended, for comparative purposes. Users are responsible for determining whether the information provided is appropriate for their intended use.

Bourgeois Bennett, L.L.C.

Bourgeois Bennett L.L.C.
Certified Public Accountants

LOUISIANA STATE BAR ASSOCIATION
Proposed Budgeted Expenditures
Fiscal Year July 1, 2025 - June 30, 2026

EXPENDITURE CATEGORY	2023-2024	2024-2025	2025-2026 PROPOSED BUDGET	
	YEAR-END ACTUAL (UNAUDITED)	BUDGET AS AMENDED	\$ AMOUNT	% OF TOTAL *
GOVERNANCE				
President	\$33,147	\$32,000	\$34,000	0.40%
President-Elect	20,450	25,000	30,000	0.36%
Immediate Past President	10,646	11,000	10,000	0.12%
President-Elect Designee	4,991	5,000	5,000	0.06%
Secretary	3,072	3,500	3,500	0.04%
Treasurer	1,098	3,500	3,500	0.04%
Board of Governors	145,096	140,000	140,000	1.66%
Strategic Planning	-	30,000	-	0.00%
House of Delegates	24,511	30,000	30,000	0.36%
Supreme Court Liaison	3,129	10,000	10,000	0.12%
Young Lawyers Division	120,281	125,000	125,000	1.48%
Nominations & Elections	15,307	18,000	18,000	0.21%
Legislative Monitoring	-	-	-	0.00%
Leadership LSBA Committee	22,033	23,000	26,000	0.31%
Membership Surveys	186	350	350	0.00%
Committees	5,456	8,000	8,000	0.10%
Telephone	1,244	1,600	1,600	0.02%
Supplies	1,212	2,000	2,000	0.02%
Executive Director - Expenses	20,918	20,000	20,000	0.24%
Personnel	444,148	472,000	499,000	5.93%
	876,925	959,950	965,950	11.48%
COMMUNICATIONS and PUBLICATIONS				
Bar Briefs	701	650	700	0.01%
Louisiana Bar Journal	184,346	190,000	195,000	2.32%
Unrelated Business Income Tax	(14,729)	5,000	8,000	0.10%
Telephone	1,234	1,500	1,500	0.02%
Supplies	395	1,500	1,000	0.01%
Professional Dues and Subscriptions	540	675	675	0.01%
Communications Director - Expenses	5,754	7,000	7,000	0.08%
Personnel	436,706	473,000	479,200	5.69%
	614,947	679,325	693,075	8.23%
MEMBER OUTREACH and DIVERSITY				
Annual Diversity Conclave Program	67,324	70,000	70,000	0.83%
Local Bar Outreach	29,141	36,000	36,000	0.43%
Departmental Projects	33,333	27,500	27,500	0.33%
Printing & Postage	237	200	200	0.00%
Telephone	1,787	2,450	2,450	0.03%
Supplies	2,149	2,200	2,200	0.03%
Professional Dues & Subscriptions	995	1,650	1,650	0.02%
Staff Travel & Training	11,259	11,000	11,000	0.13%
Personnel	299,052	323,000	329,200	3.91%
	445,277	474,000	480,200	5.70%
MEMBERSHIP SERVICES and MEETINGS				
Annual Meeting/Summer School	338,405	325,000	340,000	4.04%
Midyear Meeting	38,153	35,000	38,000	0.45%
Bar Admissions Ceremonies	143	300	300	0.00%
Memorial Exercises	401	600	600	0.01%

EXPENDITURE CATEGORY	2023-2024	2024-2025	2025-2026 PROPOSED BUDGET	
	YEAR-END ACTUAL (UNAUDITED)	BUDGET AS AMENDED	\$ AMOUNT	% OF TOTAL *
MEMBERSHIP SERVICES and MEETINGS (Cont.)				
Senior Lawyers Division	318	500	700	0.01%
Committees	2,941	3,500	3,000	0.04%
Telephone	1,314	1,800	1,800	0.02%
Supplies	181	500	500	0.01%
Personnel	188,482	201,000	203,200	2.41%
	570,338	568,200	588,100	6.99%
MANDATORY CLE				
Travel	275	5,000	5,000	0.06%
Telephone	1,642	2,500	2,500	0.03%
Postage & Printing	2,233	3,000	3,000	0.04%
Supplies	3,428	5,000	5,000	0.06%
Personnel	332,547	342,000	358,500	4.26%
	340,125	357,500	374,000	4.44%
ACCESS TO JUSTICE				
Professional Dues & Subscriptions	2,990	3,675	2,740	0.03%
Committee Projects	15,194	15,500	18,500	0.22%
Training Programs	2,020	10,500	8,100	0.10%
Travel	10,623	6,000	8,000	0.10%
Supplies	1,505	2,000	2,000	0.02%
Printing & Postage	275	500	500	0.01%
Telephone	1,814	2,500	2,500	0.03%
Louisiana Justice Community Conference	28,237	32,000	37,000	0.44%
Criminal Justice Conference	-	4,000	4,000	0.05%
Access to Justice Conclave	8,831	10,000	10,000	0.12%
Pro Bono and Children's Awards Programs	8,696	8,000	8,000	0.10%
Legal Innovators for Tomorrow Program	6,753	10,000	10,000	0.12%
Intern Stipends	12,000	12,000	12,000	0.14%
Committees	479	2,500	2,500	0.03%
Personnel	593,534	652,000	672,000	7.98%
	692,951	771,175	797,840	9.48%
PRACTICE MANAGEMENT & ASSISTANCE				
General:				
Committees	14,184	20,000	20,000	0.24%
Ethics, Management & Wellness Programming	4,077	5,000	4,000	0.05%
Travel	7,908	8,000	8,000	0.10%
Personnel	308,822	328,500	339,000	4.03%
	334,991	361,500	371,000	4.41%
CLE Programming:				
CLE Seminars	498,976	480,000	500,000	5.94%
Committee	220.00	1,000	1,000	0.01%
Sponsor Fee for CLE	2,700	3,000	3,000	0.04%
Travel	3,855	10,000	10,000	0.12%
Supplies	4,067	3,000	4,000	0.05%
Telephone	1,171	1,600	1,600	0.02%
Personnel	185,996	205,500	213,000	2.53%
	696,985	704,100	732,600	8.70%
Law Office Management and Assistance:				
Solo & Small Firm Conference	34,184	25,000	25,000	0.30%
Outreach Seminars and Programs	43,783	33,000	33,000	0.39%
Computer Assisted Legal Research (Fastcase)	125,111	135,000	135,000	1.60%
Fee Arbitration Program	1,436	2,000	2,000	0.02%
Committees	1,160	2,500	2,500	0.03%
Travel	3,618	4,500	4,500	0.05%

EXPENDITURE CATEGORY	2023-2024	2024-2025	2025-2026 PROPOSED BUDGET	
	YEAR-END ACTUAL (UNAUDITED)	BUDGET AS AMENDED	\$ AMOUNT	% OF TOTAL *
PRACTICE MANAGEMENT & ASSISTANCE (Cont.)				
Law Office Management and Assistance (Cont.):				
Supplies	26	700	700	0.01%
Telephone	668	1,200	1,200	0.01%
Personnel	199,729	216,000	223,000	2.65%
	409,715	419,900	426,900	5.07%
Practice Assistance Program:				
Programs	2,223	3,000	3,000	0.04%
Committee	2,893	6,000	6,000	0.07%
Furniture & Equipment	-	1,000	1,000	0.01%
Travel	2,842	5,000	5,000	0.06%
Supplies	1,329	4,000	2,500	0.03%
Telephone	1,382	2,500	2,500	0.03%
Personnel	224,246	240,000	247,000	2.93%
	234,915	261,500	267,000	3.17%
Committee on the Profession:				
Programs	7,699	16,000	12,000	0.14%
Law School Professionalism Programs	6,990	12,000	12,000	0.14%
	14,689	28,000	24,000	0.29%
Lawyer Advertising/Ethics Advisory Service:				
Postage	2,433	2,500	2,500	0.03%
Telephone	1,372	2,100	2,100	0.02%
Committee	5,277	6,000	6,000	0.07%
Travel	498	7,000	7,000	0.08%
Fees on Online Income	-	5,500	5,500	0.07%
Supplies	4,680	5,000	5,000	0.06%
Personnel	436,284	463,000	477,000	5.67%
	450,544	491,100	505,100	6.00%
INFORMATION TECHNOLOGY				
Database Management Software	50,092	56,000	52,000	0.62%
Security	15,559	15,000	20,000	0.24%
Technology Upgrades	55,320	58,000	60,000	0.71%
Computer Supplies & Service	22,764	35,000	30,000	0.36%
Internet Access	10,737	14,000	14,000	0.17%
LSBA.org	2,603	4,000	4,000	0.05%
Solace Project	2,292	2,500	2,500	0.03%
Video Conferencing	3,107	4,000	4,000	0.05%
Telephone	2,856	3,500	3,500	0.04%
Supplies	-	550	500	0.01%
Hurricane Evacuation	-	-	4,000	0.05%
IT Director - Expenses	2,880	5,000	5,000	0.06%
Personnel	399,627	422,500	436,000	5.18%
	567,837	620,050	635,500	7.55%
MEMBERSHIP and FINANCE				
Stationery & Printing	19,170	24,000	24,000	0.29%
Postage	23,917	26,000	26,000	0.31%
Professional Services	103,419	108,000	108,000	1.28%
Telephone	717	1,200	1,000	0.01%
Supplies	(258)	800	800	0.01%
Membership & Finance Director Travel & Training	1,125	4,000	4,000	0.05%
Personnel	492,448	550,000	550,000	6.53%
	640,538	714,000	713,800	8.48%

EXPENDITURE CATEGORY	2023-2024	2024-2025	2025-2026 PROPOSED BUDGET	
	YEAR-END ACTUAL (UNAUDITED)	BUDGET AS AMENDED	\$ AMOUNT	% OF TOTAL *
GENERAL OPERATIONS				
Property Management	144,510	160,000	160,000	1.90%
Property Insurance	74,437	83,500	83,500	0.99%
Building Supplies	620	2,000	2,000	0.02%
Building Maintenance	212,082	20,000	20,000	0.24%
Furniture & Equipment	-	5,000	5,000	0.06%
Equipment Rentals & Supplies	10,703	16,000	12,000	0.14%
Equipment Maintenance	784,000	1,000	1,000	0.01%
Postage	6,415	4,500	4,500	0.05%
Office Supplies	9,319	6,000	6,000	0.07%
Insurance-Other	74,450	72,025	77,700	0.92%
Litigation	2,064	5,000	5,000	0.06%
Staff Travel and Training	15,764	17,000	17,000	0.20%
Staff Miscellaneous Expenses	960	8,000	8,000	0.10%
Telephone	21,130	25,000	25,000	0.30%
Personnel	227,719	245,500	253,000	3.01%
	800,957	670,525	679,700	8.07%
FINANCIAL SUPPORT				
Judges and Lawyers' Assistance Program **	100,000	100,000	100,000	1.19%
Louisiana Center for Law and Civic Education	63,000	63,000	63,000	0.75%
Committee on Bar Admissions	215,320	220,000	-	0.00%
	378,320	383,000	163,000	1.94%
TOTAL EXPENDITURES	\$8,070,054	\$8,463,825	\$8,417,765	100.00%

* Sums in column may not add due to rounding.